



FURRY MIGRATION



SEPTEMBER 9-11, 2022
MINNEAPOLIS, MN



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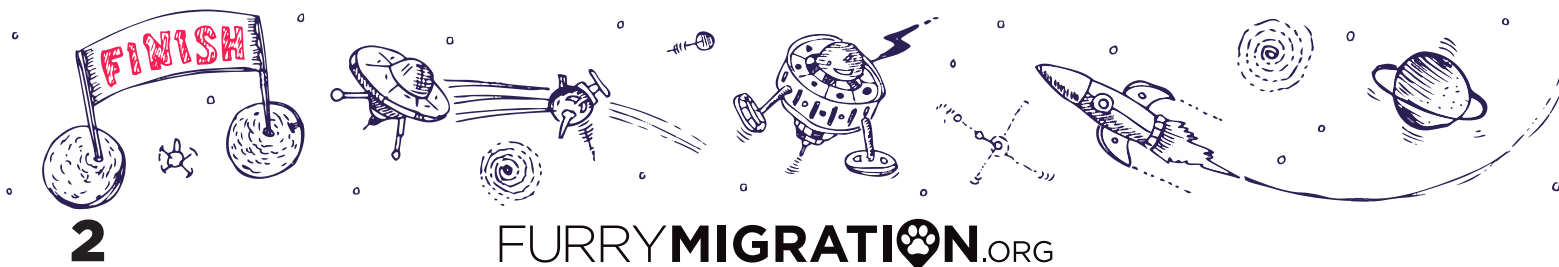
Artist: Kandi

WE ARE HAPPY TO ANNOUNCE THE RETURN OF CONSUITE TO THE 5TH FLOOR!

There you can find a place to relax, grab some snacks and catch up with friends. To find it, head up the escalators and elevators outside the doors on the 4th floor, then follow the sounds of furs relaxing and chatting in Consuite.

Conbook cover, Convention T-Shirt, Registration Badges & Room Key artwork by **TheRoguez**

Furry Migration is proudly presented by Minnesota Furs, a 501(c)3 nonprofit organization.





WELCOME



Greetings and welcome to Furry Migration 2022: The Intergalactic Grand Prix! Our staff has been busy working their tails off to bring you a mix of something old, something new and everything in between!

Joining us for their first FM is TheRoguez, owner of the Coyotic Troubles store. They are an extremely talented artist, animator and game designer who is joining us as our 2022 Guest of Honor. Their art spans from the abstract to the cute and cartoony with a portion of their profits going to support environmental sustainability efforts. Find them at the GOH meet and greet, their dealers den table, and their panel events throughout the weekend.

We are also happy to announce the debut of our Night Market for individuals 18 and over. There you will be able to shop for more adult oriented products not normally allowed to be displayed in the Dealers Den. A photo ID will be needed to attend. It will take place just outside of Dealers Den from 10pm to midnight Friday and Saturday night.

Speaking of dances we are happy to announce the return of Avian Invasion! He will be hosting multiple panels over the weekend as well as DJing during the dance Saturday night. He shares his love of music, knowledge in all things music production and reminds us all that we are not alone.

Our charity this year is a friendly face from Sandstone, MN: The Wildcat Sanctuary. They give big cats a new lease on life that wouldn't normally get the chance. You can visit the Charity Booth Saturday and Sunday to hear about all their conservation efforts (and offer a donation. Big cats have big appetites!).

Finally, we want to thank all of our volunteers and staff who have worked hard over this year to bring home the bacon, as it were. Our staff has done an amazing job dealing with the complications the last few years have brought us and have still pushed to bring more amazing content to you all every year. The staff here at Furry Migration has been an amazing pleasure to work with, their motivation and creativity is what makes this convention special.

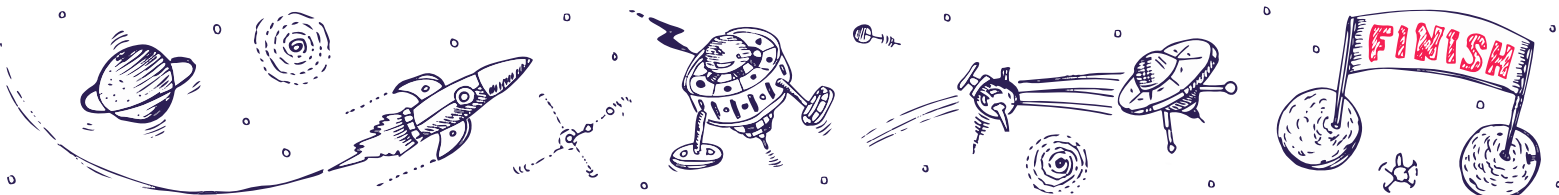
With that, we would like to make a request of our attendees as well. If you see a staffer, or a volunteer, and you are enjoying what they have helped to bring to life, thank them. Even just a simple gesture shows that what we are doing is working right. Additionally, these conventions don't run themselves, and staffing doesn't take any special skill to get into. We ask you to consider if you would be interested in joining us to help grow this event by joining our staff or volunteering. Reach out to a staffer if you want additional information on this. Many paws, hooves, talons and claws make for light work!

Thank you for joining us for Furry Migration 2022: Intergalactic Grand Prix!

MAY YOUR ADVENTURES BE JOYOUS AS YOU REACH FOR THE STARS!



Co-Chairs Vulcan & Legonnare
Your Race Directors for 2022



@furrymigration



FurryMigration

#furrymigration

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2022 THEME

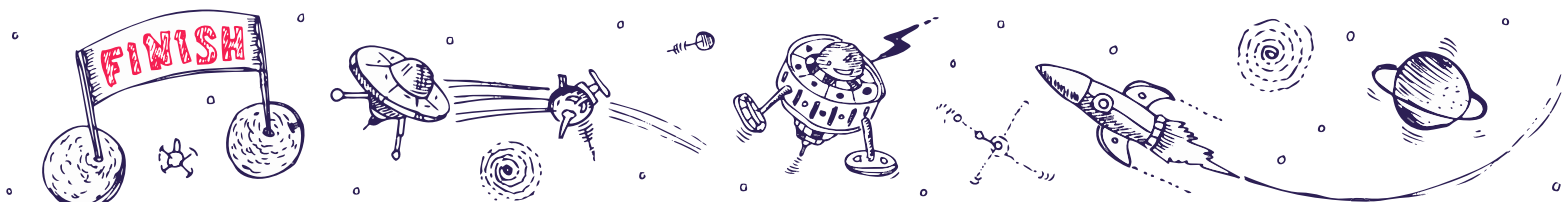


In the far future, civilization's need for speed has spread throughout the universe! With the dawn of hyperspace engines, civilization's desire to race ever increased and led to the evolution and creation of the **Interstellar Hyper Racing League (IHRL)** and its featured and longest event, the **Galactic Grand Prix**.

In the year 20XX, the IHRL established its Hyperspeed racing league with various events around the known universe. These events included the 1000 MegaMile Sol Race, the

Space rally of Saturn's Rings, the The Mars Moon Speed Sprint, and more in our Solar System. Companies and racers from all across the galaxy have flocked to what might be the most extreme sporting event, where knowledge and skills are tested to the absolute limit. Where ships have literally exploded their way to cross the finish line before their opponents.

**SEVERAL TEAMS HAVE COME AND GONE
BUT THESE 3 MAKE UP THE ELITE TOP OF
THE IHRL:**





2022 THEME



RAIDEN RACING

This elite team has stacked 33 race wins in a row, led by captain **Ishizaki Tao**, a badger with precision, expert speed, and a very narrow sense of humor. RAIDEN believes in mastering focus and balance to obtain speed and power. To assure flawless victory they must gather the support of their fans! Cheer for **RAIDEN Racing** if you support **Supreme precision & Control!**



MOONSIDE G HYPERSPEED

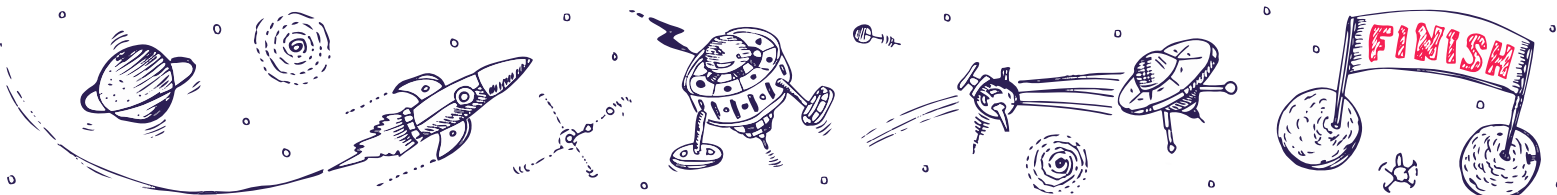
The team that can make anything simply go fast! With roots in bootlegging from one star base to another, their leader is a Squirrel known as **Gin "The Engine" Leopardis**. Gin is known for two things, one creating a soft drink called Rocket Fuel that is stable, tastes like grapes, and can ACTUALLY be used for rocket fuel and safe to drink! Cheer for **Moonside G Hyperspeed** if you like **Janky Engineering** and **Pure Racing Adrenaline!**

CHROMA

Beauty, grace, & speed these are the values of the Bel oiseau gracieux. Lead by **Kieri Bolin**, a transcended Peacock of pure fabulousness. **Chroma** has always flown their way and with their own sense of identity and originally. They pride themselves as the team that is for everyone, no matter the species or gender. Cheer for Chroma if you favor **swift actions, striking moves**, and **Racing for All**.



**THIS YEAR YOU CAN ROOT FOR YOUR FAVORITE SPACE RACING TEAM,
AND EACH TIME YOU ROOT FOR THEM YOU GIVE THEM FANBOOST POWER!**



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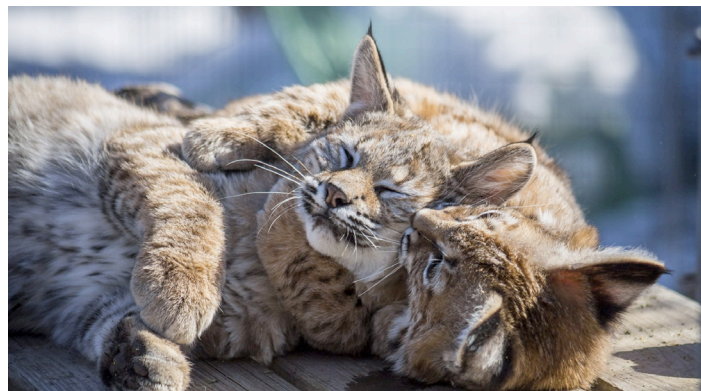


ABOUT OUR CHARITY



The Wildcat Sanctuary (TWS) is a 501(c)3 non-profit rescue sanctuary located in Sandstone, MN. Funded solely by private donations, the sanctuary provides a natural sanctuary to wild cats in need and inspires change to end the wildlife crisis. Our Mission is to provide a natural sanctuary to wild cats in need and inspire change to end the captive wildlife crisis.

Combining natural and spacious habitats with a life free of exhibition, TWS allows all residents to live wild at heart. Each cat has the opportunity, often for the first time in their lives, to choose a path to walk and a place to lie down. As a true sanctuary, TWS does not breed, buy, sell or exhibit animals. Committed to public education about the captive wildlife crisis, TWS seeks to create a world where animal sanctuaries are no longer needed. The sanctuary is not open to the public in order to assure true peace and tranquility for the cats.



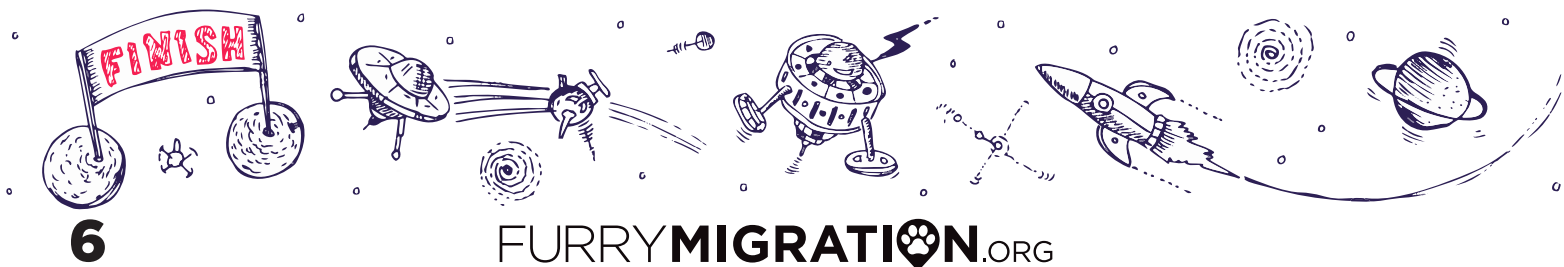
Established in 1999, TWS is accredited by the American Sanctuary Association and the Global Federation of Animal Sanctuaries. We are also licensed by the USDA and a member of the Big Cat Sanctuary Alliance. TWS is also rated as a 4-star charity by Charity Navigator. You can find their website at wildcatsanctuary.org



Why a Sanctuary is Needed

Estimates are there are as many as 10,000 big cats in private ownership today in the United States. Sadly, exotic animals can easily be obtained through internet purchase, local breeders, game farms, or those just trying to dump them. There are more tigers in backyards across the country than in all zoos combined! The exotic pet trade is second only to the billion-dollar trade in drugs. This trade causes more suffering for big cats than poaching and loss of habitat combined.

**STOP BY OUR OUTREACH TABLE OR JOIN US FOR OUR PRESENTATION
ON SATURDAY TO LEARN MORE!**





GUESTS OF HONOR



TheRoguez - Artist

TheRoguez is an artist and designer from Colorado, currently running Coyotic Trouble. She draws daily and has published comics, animations and games, like “Emaho!” and “Starshifter.” She is passionate about making art that explores mental and emotional growth, and hopes that her creations can help others on their introspective journeys.

Find them at coyotictrouble.com or [@CoyoticTrouble](https://twitter.com/CoyoticTrouble) on Twitter

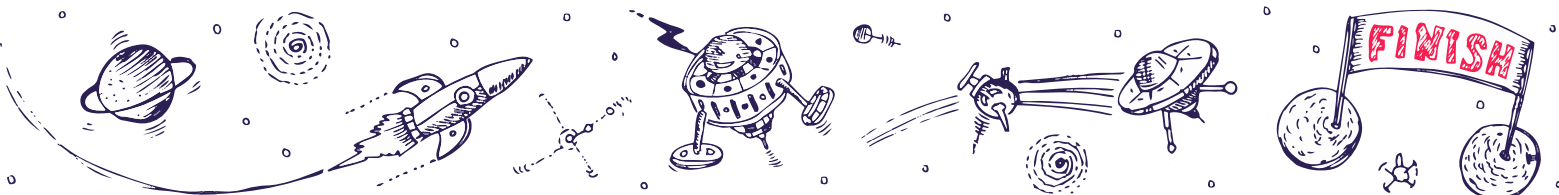
SPECIAL GUEST

AVIAN INVASION

DJ

Seattle, WA producer Avian Invasion weaves acid-drenched synths and dubby sub warbles together with a propulsive progressive rhythmic urgency. Funky breaks bloom into Moroder-esque proto-futurist excursions. Gospel organs lay the foundation roof raising House vocals. While the music of Avian Invasion is eminently contemporary, threads of canon are laced elegantly throughout; their work flips deftly through the history of electronic music like records in a milk crate.

More than just music that is (undeniably) uplifting and energetic, Avian Invasion strives “to create music that helps people find a source of joy within themselves. A well that won’t dry up when the track ends. I want to help them find the beauty and the light in others, something that’s difficult to do in a cynical world.” Both deeply soulful, dusted with playful synth-pop touches, and – dare we say it – downright banging – Avian Invasion crafts EDM that will entrance headphone psychonauts and decibel devotees alike. A melodic transmission from the temple of bass, their music serves as a euphoric declaration that You Are Alive, You Are Beautiful, and You Are Not Alone.



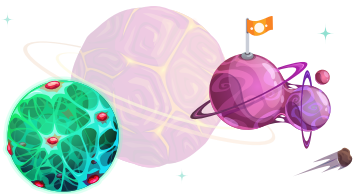
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2022 STAFF



Alpha
ANDY
AngryOnion
Arren Jevleth
ASHADAN
Atlas
AUGIE DOODLE
BicoTheWolf
BLUEFIRE
Casey
Cory
Dei
Denza
Dex
DirgeWolf
DOC
Draderos
Drake
Emerson
Enigma
Euro
Giza White Mage
Gold Dragoon
Gravitystorm

Grey uwu
GRUMBLE LIONESS
HAWK
HIKYUURI
Jewbachu
JJ Husky
Joshua Okane
Kado Kat
Kal'hona
Kalopsia
KEHMET
KELEVRA
Kellic
Kiri
Kitsunekla/Yancha
KURST
LEGONNARE
Lewpy
Li
Loki
M. Stephen Wintre
Maci
Manhattan
Midnight

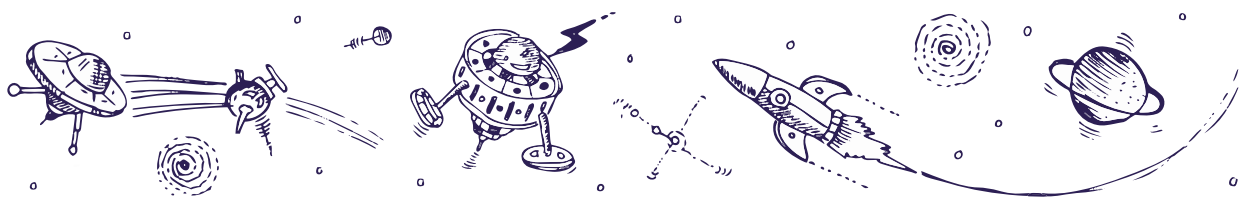
Midnight
Okami
Pastel
Philco Predicta
Pico
Piehl
PittSqueaks
PoetryNinja
Ragtime
Raijen
RAYDAR
RICO
Rod (Elevative)
Rose
Scraps/Nomu
Seafa
Sean McCaney
Sevron
SHADOWRUNNER
Shaeliseroth
Shawn Okane
Ski Sharp
Skystrider
SNAP E. TIGER

Snow
Spirit
STEVE
Stryker
SYLVAN
Thunderdragon
Tiller
Tron
Turka
UNICO
Van Bael
Vigor
VULAN
WarneD1
Warwelf
Wavey
WOLFLETECH
WULFSIGE
Zai
Zemming
ZEST

A special thanks to our **FIVE+ YEAR STAFF!**

The conchairs would also like to thank the following groups and people for their efforts: Hyatt Regency, Geek Partnership Society, CONvergence, Anime Twin Cities, Margaret M, our Guests of Honor, Special Guests, Mux, Carousel Digital Signage, Furality and the community at large.

This cannot happen without the dedication of our staff, volunteers, friends, and membership. Thank you.





VOLUNTEER



Behind every road trip there are countless supporters helping them reach their destination. From helping badge our conventions space, helping with setup or tear-down, or just helping departments to make our road trip as memorable as it can be, we are calling on every rest stop attendant, toll booth operator and convenience store clerk to come forward and volunteer to help make the trip a little easier.

Volunteers is located on the 4th floor in the Great Lakes Foyer, across from Operations.

REWARDS

1+ HOUR - THANK YOU FROM THE CONVENTION

We want to recognize anyone who helped us, we can't do this without you!

INSIDER'S TIP:

pre-con setup and post-con tear-down count as double hours.

15+ HOURS - FREE REGISTRATION CODE FOR FM 2023

We know this year has been a bit of a whirlwind, and we want to show our appreciation to those who really step it up to help us make this little shindig a success. Registration for 2023 will be on us.

VIDEO GAMES & MUSIC CONVENTION

VGM CON

OOPS, ALL ZELDA

LIVE MUSIC, GAMING, WORKSHOPS, GUESTS, & MORE!

APRIL 14-16, 2023

CROWNE PLAZA MINNEAPOLIS

TICKETS: [VGMCON.ORG](https://vgmcon.org)



ROOM PARTIES



Midwinter Frolic - Room 4117

Come join us for hot food and drinks as we sit by the fire and tell you stories about MNFurs winter camping event

Friday & Saturday: 5pm - 9pm

All ages - **No alcohol**

Party Puppies - Room 4118

Hosted by the SDFurs Community, organized by Snagglettoofy, we bring some of the Midwest's best furry producers and DJs to Furry Migration!

Saturday: 10pm - 2am

21+ - Alcohol Present

MN Furs Room Party - Room 4119

Hangout and meet some other local MNFurs at our roomparty, or just meet those that help make MNFurs happen. Various activities to be determined on a day-by-day basis, so why not come check it out!

Friday & Saturday: 3pm - 7pm

All ages - **No alcohol**

Jam Sessions - Room 4120

Underground vibes House, Trance, Techno room party.

Friday: 9pm - 2am

Saturday: 9pm - 2am

21+ - Alcohol Present

Birthday Bash 18+! Games, Food & More! - Room 4121

Wanna play Cards Against Humanity as well as other games with other furs and have a great time with lots of laughs, Pizza & Non-Alcoholic Beverages such as water & soda? This is a party that you will enjoy then! Feel free to stop by

Friday & Saturday: 7pm - 11pm

Sunday: 2pm - 5pm

18+ - **No alcohol**





Minnesota Furs

About Us

Minnesota Furs is a 501(c)3 educational nonprofit that facilitates year around furry programming, events, and learning opportunities!

We have bi-weekly furmeets, fursuit romps, community bowling nights, and a ton of other events. It's our goal to provide a safe and fun environment to socialize with fellow furries, and to work together with other nonprofits outside of the furry fandom to help educate the general public and lend a paw in our local communities.

Come be a part of the hundreds of furries and furry friendly humans that make Minnesota Furs one of the most vibrant communities you will find anywhere!



Get involved!



mnfurs.org



[@MNFurs](https://twitter.com/MNFurs)



discord.gg/mnfurs



DEALERS DEN



SET UP

Thursday: 6pm - 10pm

Friday: 7am - 10:30am

GENERAL ACCESS

Friday: 12:30pm - 6pm

Saturday: 10:30am - 6pm

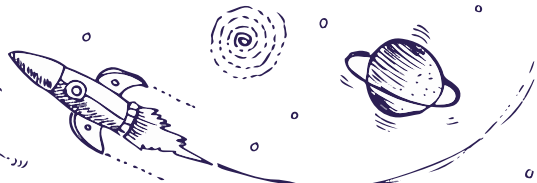
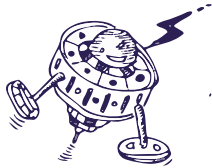
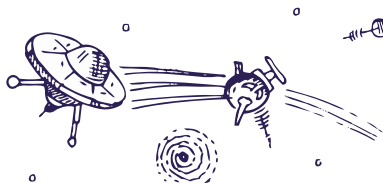
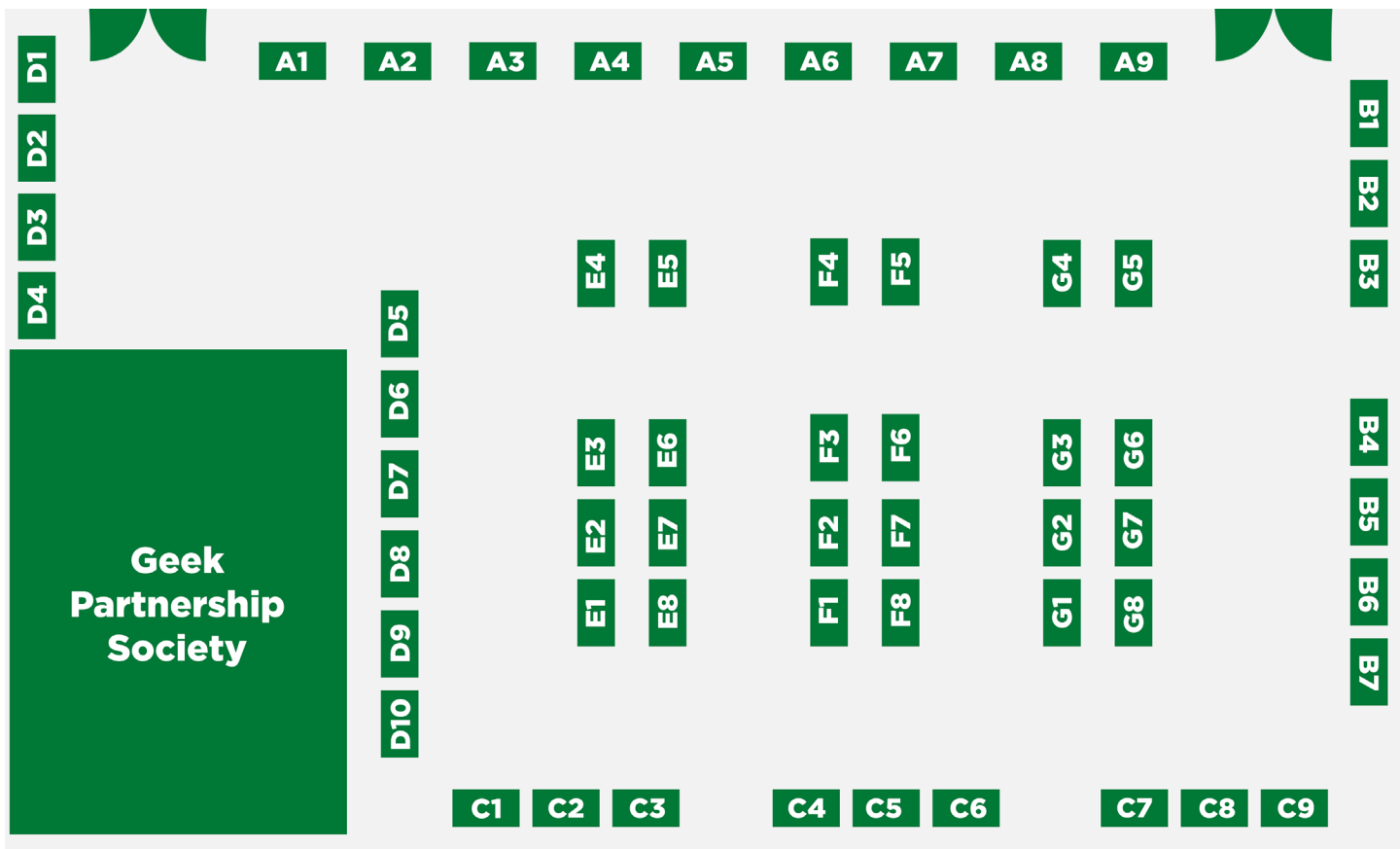
Sunday: 10:30am - 3pm

EARLY ACCESS FOR SPONSORS & SUPER SPONSORS

Friday: Noon - 12:30pm

Saturday: 10am - 10:30am

Sunday: 10am - 10:30am





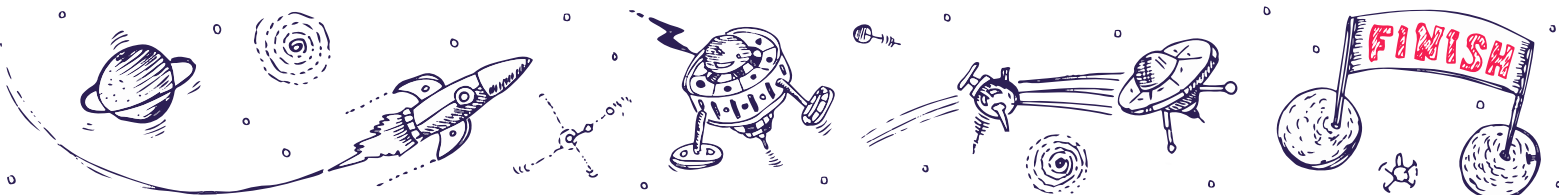
DEALERS DEN



DEALERS INCLUDE...

A1 - DaSueDragon Designs
A2 - Custom Processing Unlimited
A3 - DrakenByte
A4 - Artist Alley Day Table
A5 - Waffle Wishes
A6 - Beastly Couture
A7 - JustaSuta Art + Design
A8 - Brian Reynolds
A9 - Blue Canary Gallery
B1 - Coyotic Trouble
B2 - BlindCoyote
B3 - Furtastic Studios
B4+B5 - SaltyPuppyStudios
B6 - tabaxitaxi
B7 - Artist Alley Day Table
C1+C2 - F-Class
C3 - Artist Alley Day Table
C4 - Kandorin Creations
C5 - Papaya Badger
C6 - TFOTR
C7 - Artist Alley Day Table
C8+C9 - Lycantasy
D1+D2 - Con Store
D3+D4 - Pawstar
D5 - LYCHGATE
D6 - FeretStudios
D7 - Inkmaven Art

D8 - Sugarbplays DIY cross stitch
D9 - Furry Mystery Box
D10 - Art by Rabbi Tom
D10 - Artist Alley Day Table
E1 - Jay's Boingy Tails
E2 - QHOSTBYRD
E2 - hehymn
E3 - TOP Dog Studios
E4+E5 - HOWL OUT
E6 - MapleManokit
E7 - Triangle Manor
E8 - SoberDOGS
F1 - Dapper Raptor Studios
F2 - SpookySniper Monster Labs
F3 - Chowfur
F4+F5 - Boiler3 & Sweet Cream Arts
F6 - Lava Alley
F7 - Curlworks
F8 - Hey, it's Zray!
G2+G1 - Dead Bomb Art
G3 - Gobiraptor
G4 - SoftPauxs
G5 - Furry Flags and Inanimorphs
G6 - Avian Invasion / Mythimorph Labs
G7 - Wooperworks
G8 - Spunky Stuff!



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18+ DEALERS DEN



HOURS

Friday & Saturday -

Sponsors only 10pm - 10:15pm

General Access 10:15pm - 1am

AFTER DARK DEALER'S DEN RULES

- Must be 18+ with valid government issued photo ID
- No photography (still or video) in the hall
- All purchases must remain in opaque packaging, or in your backpack or bag and out of view until you are in privacy of your hotel room
- Be courteous of fellow attendees

DEALERS INCLUDE...

1+2 - Lycantasy

4 - Tough Hide

6 - BrattyMommy's
Littlespace Shop

7 - Viw's Art

8 - SpookySamuel's Spicy
Space

13+14 - Daki Mafia

15 - Kemono Doujinshi
Imports

16 - Moonbeam Designs

17+18 - Empress Neko

19 - Hard Knots

20 - Wintre Arts

A SPECIAL THANKS TO:



For Pin Design



For Tote Bag Design

SWEET CREAM ARTS

For Lanyard Design



For Staff Lanyard & Cup Designs



ARTIST ALLEY



Artists interested in participating should arrive 1 hour before the opening of the Dealer's Den/ Artist Alley. If there are enough tables for all of the artists who want one, they will be assigned on a first come, first served basis. If there are more artists than available tables, we will hold a lottery to assign the tables. Winners via the lottery will be announced **15 min before opening** outside the Dealers Den.

HOURS

Artist Alley hours match Dealers Den hours

Artist Alley tables have been integrated into the Dealers Den

Please note:

Artists must be present at the time of opening or their space will be forfeited to the next artist on the waiting list. Also, Artists are liable for any sales tax that may occur from the sales and must submit a completed Minnesota ST19 form before selling.

FGEAR 18+

Dance in your Pony, Pup, Latex, Shibari, Corsets, Fursuits and any other outfit that you want on our dance floor



RULES

All Private bits must be covered

Proper attire should be worn in all Public Spaces

No Photos on the Dance Floor

@FrightKnightAD



@furrymigration



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IRON PEN & ARTIST



Welcome to Furry Migration's tests of authorial & artistic mettle, **IRON PEN & IRON ARTIST**.

These annual contests pit the writer and/or artist against the clock to create an original piece of flash fiction or art in a ridiculously short period of time! On the Monday before Opening Ceremonies, the Iron Pen & Iron Artist judges will update the Furry Migration Web Site with the "secret ingredient" which must be worked, fundamentally, into your submission. (We will also announce this on Furry Migration's social media accounts.)

FOR IRON PEN, you may use the online Google Docs Template at <https://bit.ly/2fc3fWv>.

Once you have completed your Iron Pen submission, email it (or a link to it) to ironpen@furrymigration.org or submit it, in person, in the submission box located in the Jamzine Room.

FOR IRON ARTIST, submissions should be in standard letter-size prints of their art. Take it to the person supervising the Art Jam room when you're ready. Your work will be displayed in the Art Jam room without your name; only a number.

Do not share your assigned number with others; doing so will invalidate your entry!

Attendees of Furry Migration will be allowed to vote on which story and art is best starting Friday night (after all entries are in) with the ballot closing on **Sunday at Noon**.

The winners for both Iron Pen and Iron Artist will be announced during Closing Ceremonies on Sunday. The prize for winning will be a **free, regular membership** at the next year's Furry Migration!

So, if you fancy yourself a tale-teller of the written word: get ready to write! If you are a visual wizard: Get ready to draw!

This contest is only open to members of Furry Migration 2022. Let's get our creativity on!

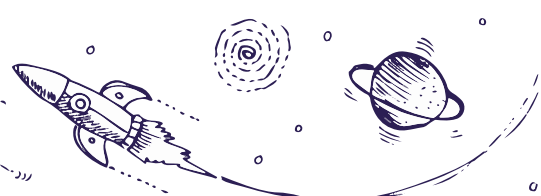
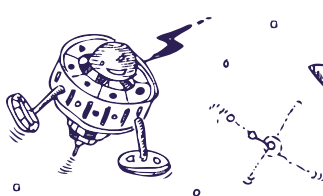
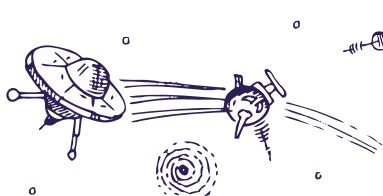
YOUR WORK MUST:

- Be no longer than 1,000 words for Iron Pen text (story or poetry) or larger than the equivalent of one 8-1/2 inch by 11 inch page for an Iron Artist image
- Include either the concept of **"Migration"** or a **native Minnesota species** of anthro
- Include the **"secret ingredient"** in a prominent way.
- This year's secret ingredient is:

DISCO FANTASY

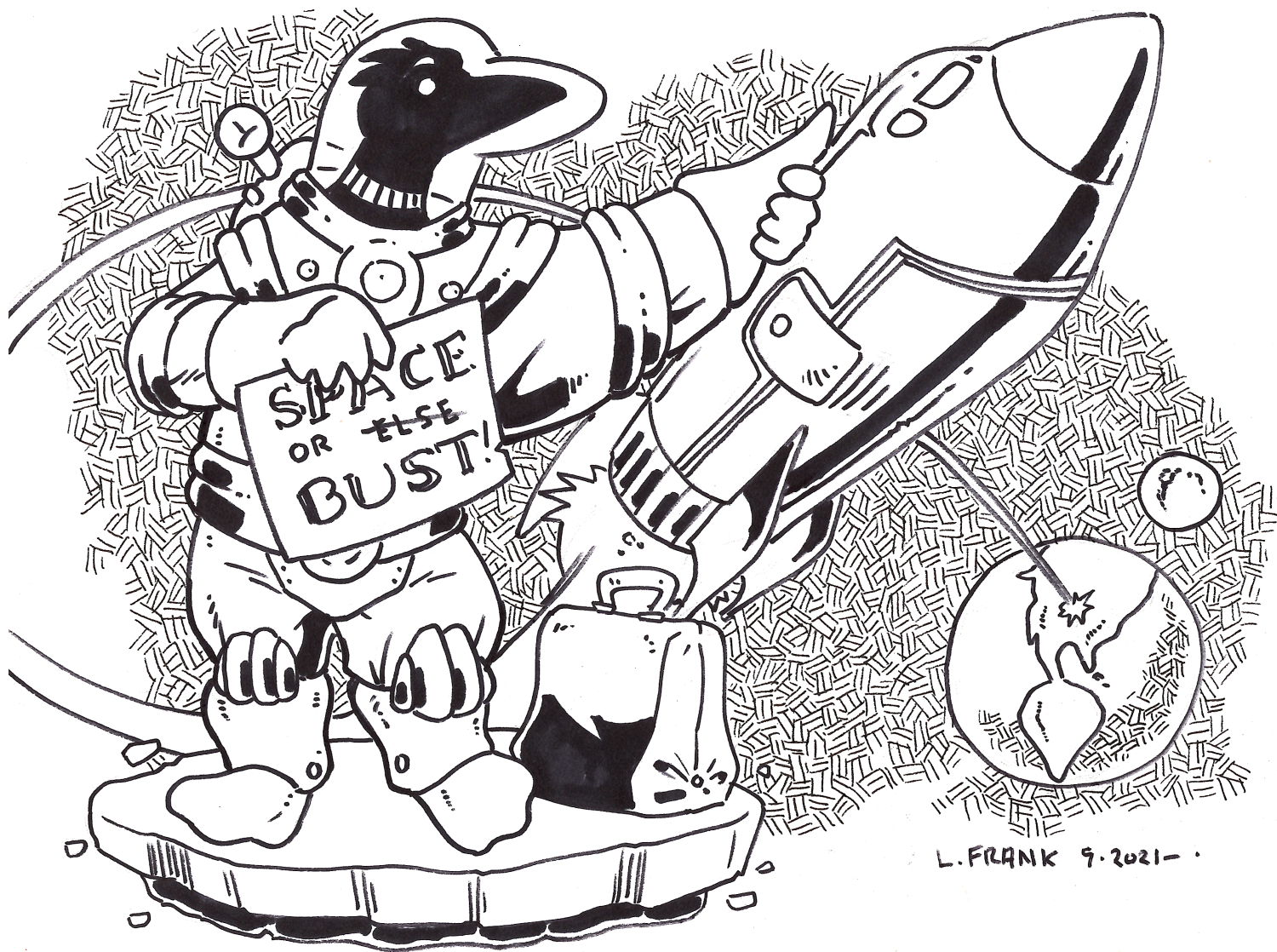


Artist: Marz





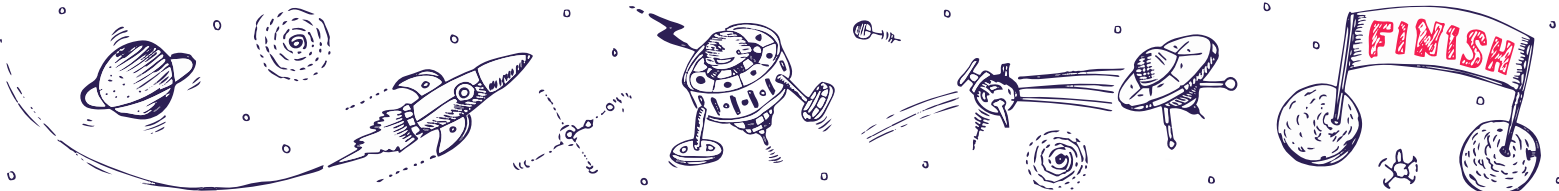
IRON ARTIST WINNER 2021



L.FRANK 9.2021-

2021 Secret Ingredient: Space Suit

Winning Artist: L.Frank



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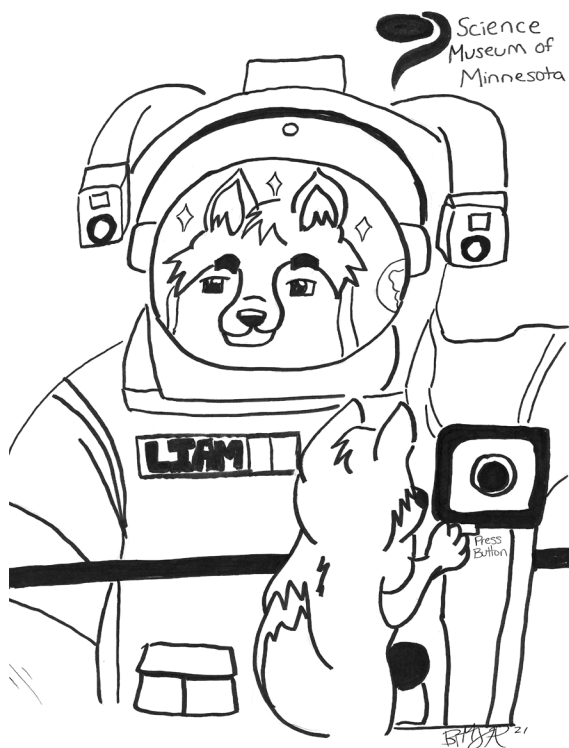


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IRON ARTIST RUNNERS UP

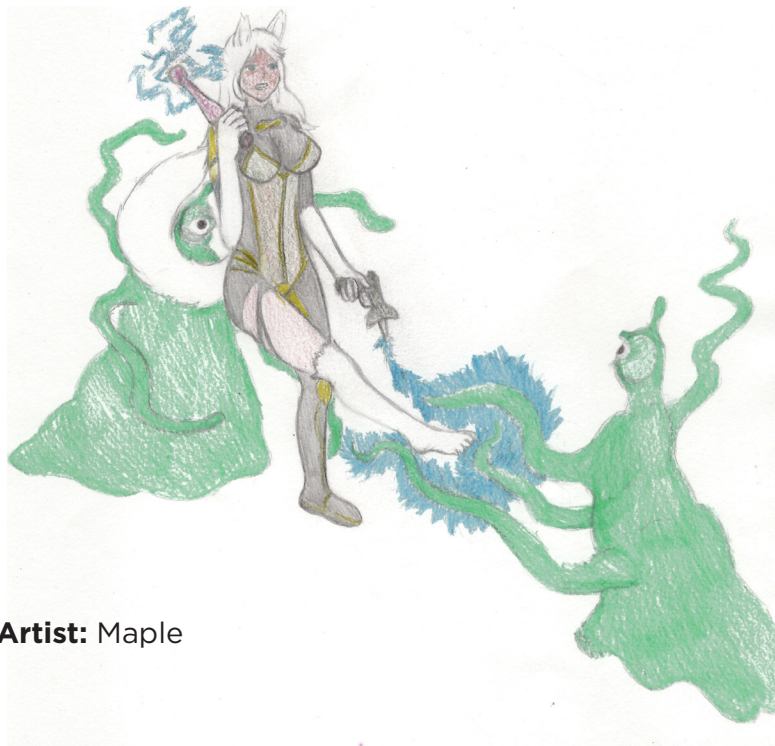


Artist: Turka Wusky

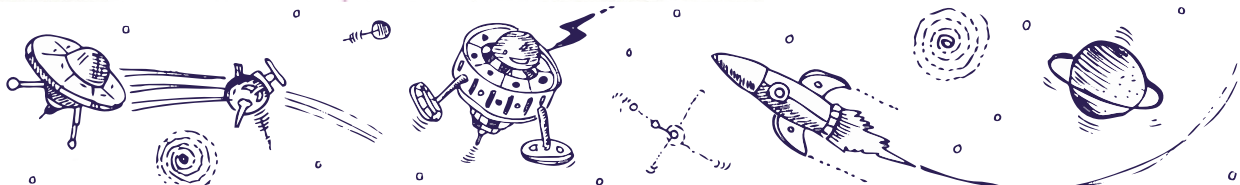


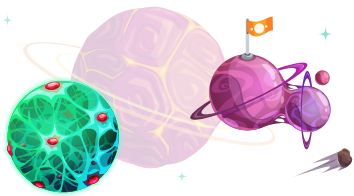
"To The Moon"

Artist: Aloria W.



Artist: Maple





IRON ARTIST RUNNERS UP



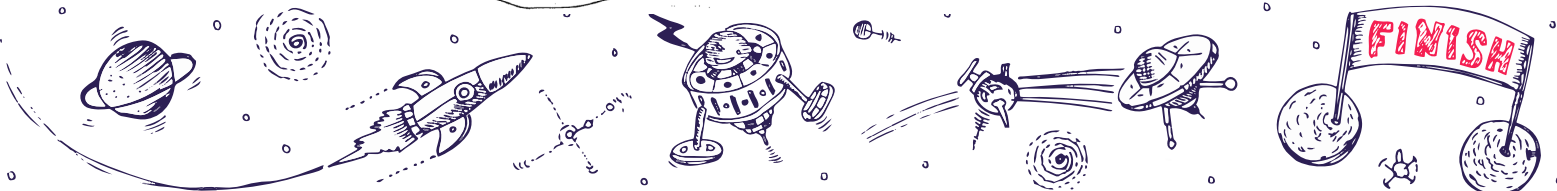
Artist: Arthur Pearson



Artist: PearlPup



Artist: Maika Moonkitten





***"We are a society celebrating imagination, inspiring creativity,
and building our community all through service and education."***

MN Furs' partner the Geek Partnership Society (GPS) is a volunteer-run non-profit, and is dedicated to supporting the incredible diversity and energy of the Twin Cities geek community. We don't run conventions, we run the rest of the year!

The geeks have a clubhouse! Event Horizon is the center we run as a resource to provide a year-round physical presence for all of these other programs to happen *and* to support the local geek community. MN Furs host the Furry Migration planning meetings and board meetings there, as well as store some of stuff for year round access. For more info check the web site at <https://geekpartnership.org/using-our-space/>.



Upcoming 2022 events include:

- ☐ **August 23 | GPS Open Meeting**
- ☐ **November | GPS Thanksgiving Get Together (tentative, date TBA)**
- ☐ **December | GPS Holiday Emporium (date TBA)**
- ☐

Want to talk to us at Migration? Stop by the GPS Charity Auction space in LOCATION to find out more and catch up on all the news going around in the geekiest metro in America. Visit our website at www.geekpartnership.org, or email us at info@geekpartnership.org.

Find us online

Join us on



geekpartnership.org

Like us on



EVENT HORIZON

Geek Community Center



The geeks have a clubhouse! Event Horizon is the center we run as a resource to provide a year-round physical presence for all of these other programs to happen *and* to support the local geek community. MN Furs host the Furry Migration planning meetings and board meetings there, as well as store some of stuff for year round access. For more info check the web site at <https://geekpartnership.org/using-our-space/>.

This popular facility is available for rental. With bookings on the increase, we anticipate that the day is coming when we'll need to add more space! **Online booking** through <https://geekpartnershipsociety.skedda.com/booking>. For questions email us at sitescheduling@geekpartnership.org.

HOW TO FIND US

1121 Jackson St NE, Minneapolis, MN 55413

Event Horizon is in the Waterbury Building at the intersection of Central and Broadway in NE Minneapolis. Parking lot is on the east side of the building. Enter door 1121C. Bussing? The closest routes are 10, 17, & 30.

Fundraising

We thank Furry Migration for providing us space for our Charity Auction. Check it out in Lake Michigan on the 4th floor.. You can also sign up for a Supporting Membership where you can become a card carrying geek and or buy tickets to our fundraising gala the Pirate Cruise.

What else do we do?

CLUBS; they're all free (or inexpensive), fun, and informal — you'll be glad you did: Crafty Geek/Make It Sew, Read the Book/See the Movie, United Geeks of Gaming, Tsuinshi Anime Club, GPS Photography Club, Geeks Read, Geek Physique, the Twin Cities Steampunk club D.I.O.D.E.S. (Dioscurian Imperial Order of Dreamers, Engineers, and Scientists), Creative Night, the Group!, and Echo Base Minnesota Lightsaber Builders Club.

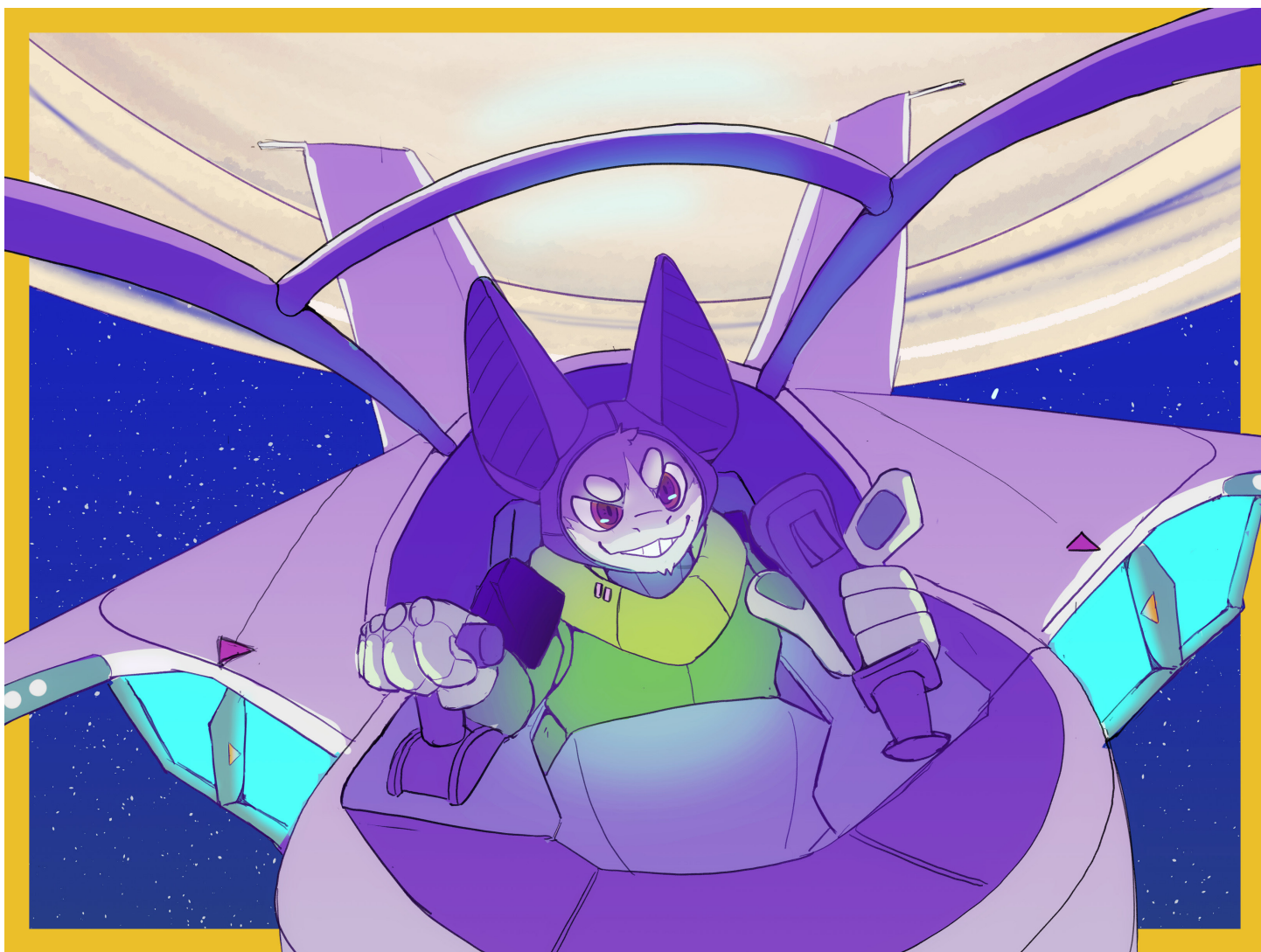
EVENTS throughout the year that we invite you to attend. the **Scavenger Hunt** and **GPS Annual Picnic**. The **GPS Movie Night** monthly themed showings that can be partnered with clubs or other organizations.

Upcoming 2022 events include:

- ☐ **August 23 | GPS Open Meeting**
- ☐ **November | GPS Thanksgiving Get Together (tentative, date TBA)**
- ☐ **December | GPS Holiday Emporium (date TBA)**



PRE-CON ART CONTEST WINNER



Saturn Runner

Artist: Warlord





PRE-CON ART CONTEST RUNNERS UP

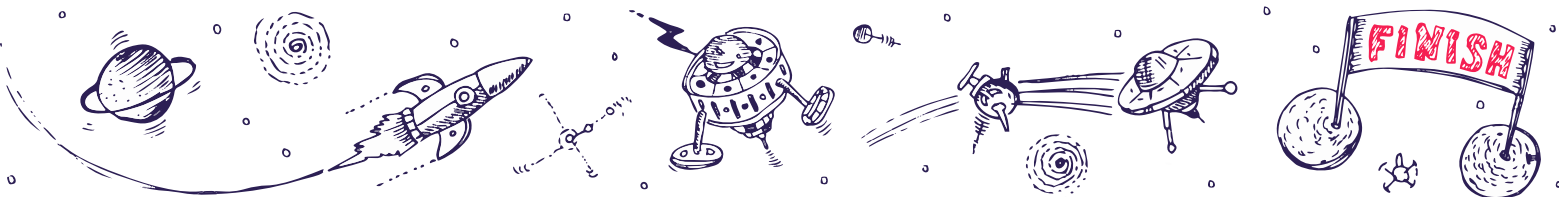


Space Photo

Artist: Warlord

Space Sheep Speedster

Artist: Kylie Schafer





CODE OF CONDUCT



USE COMMON SENSE, AND BE COURTEOUS TO OTHERS.

ATTENDEE CODE OF CONDUCT AND YOU

Common sense is the basis of the Code of Conduct. This Code serves as a guideline to frame acceptable and unacceptable behavior while taking part in all Minnesota Furs (MNFurs) activities, communities, platforms, and events for our community and organization. Nothing in this document supersedes civil law or the rules of any venue where our events may take place; if something is illegal outside our event, it's illegal inside as well. Additional policies or rules for our events may be applicable as adopted by the Board of Directors. This Code of Conduct applies to all MNFurs attendees, participants, volunteers, and staff members.

VIOLATIONS Not all rules and situations are contained within this document. MNFurs, however, has a zero-tolerance policy for harassment in any form. MNFurs reserve the sole right to determine what is classified as harassment or violation of the Code of Conduct.

Inappropriate behavior includes, but is not limited to:

- Misrepresentation of age, status within the organization, or status of support/service animals
- Misuse of the organization's property or resources
- Sexual harassment, or Inappropriate advances or physical touching
- Physical/verbal abuse
- Inappropriate interaction with minors
- Intoxication with any substance while performing any organizational duties
- Displaying or using iconography, speech of oppression, vulgar displays, and/or harassment of any type towards individuals or groups at our events or on our platforms
- Any other actions deemed by the board as inappropriate or a Code of Conduct violation

REPORTING A CODE OF CONDUCT VIOLATION If you feel that you or someone else is being harassed or subjected to prejudiced or unwelcome behavior, or notice someone behaving inappropriately, please contact an online platform moderator, staff member, or board member right away. Or reach out to us at help.mnfurs.org.

PENALTIES AND DISCIPLINARY ACTIONS

Violations of the Code of Conduct will result in penalties, which include but are not limited to: verbal or written warnings, ejection from activities, communities, events, and platforms, and temporary or permanent suspensions from MNFurs, platforms, and chartered events. Penalties may be increased

depending on the severity of the offense. Event staff or moderators will be able to administer warnings or eject members from events or communities. Only the Board of Directors shall be able to administer temporary or permanent suspensions from the MNFurs organization.

DISCIPLINARY ADJUDICATION If suspended from the MNFurs organization, you may petition the Board of Directors for a hearing no earlier than 15 days into your disciplinary suspension. Any additional actions within the community, taken by you, during your suspension will be considered in determining the next course of action.

IN CONCLUSION These rules are provided by the Board of Directors as part of their mission to safeguard the organization, our partners, and most importantly the people who participate in our programs. Please contact event staff or the Board of Directors for any problems or clarifications required. As always, we hope that you enjoy what MNFurs has to offer and have an amazing time.

MNFurs reserves the right to update this Code of Conduct at any time without prior notice. The current version will be available at www.mnfurs.org. Nothing in this code shall be construed as waiving any rights or claims under the law on behalf of MNFurs. If you choose not to accept these terms, you may terminate your membership at any time.

OPERATIONS Our event staff are here to serve and assist our attendees by promoting a successful event, upholding the Code of Conduct, and answering any questions. The event hosts are expected to identify themselves appropriately. We ask all attendees to cooperate within reason.

BADGES Badges are common at large MNFurs events and come in two forms: Membership and Fundraiser. Volunteers and staffers may request to verify membership. Badges remain MNFurs property during the duration of the event. Membership badges show that an individual is an authorized attendee, and must be displayed at all times in the common and function spaces of the event the badge is for. This also includes fursuiters and cosplayers. Distribution and production of counterfeit membership badges are expressly forbidden. At the end of said event, the Membership badge becomes the property of the person said badge is generated for.

COSTUMES & PROPS Props of the 'large and unwieldy' variety should be carried carefully, mindful of nearby people and property, or perhaps left at home. Costume props are allowed at MNFurs events. We ask that those bringing props keep the event venue and the safety of others in mind.

To ensure the safety of our attendees, we use



the peacebonding system for weapons-based props. Please see a staffer for questions on how to proceed. Brandishing or unsheathing any weapon is not allowed except by arrangement in specified locations, and will result in the confiscation of the weapon for the duration of the event.

Costumes bearing a realistic appearance to agencies having authority (police, military etc...) both current and past are not allowed at MNFurs events. We hold the right to identify what constitutes as realistic in this manner. On-duty personnel are exempt from this rule, and must report to the event staff when coming on site.

GENERAL RATING MNFurs activities, communities, and events are intended to be accessible to all ages unless explicitly stated. Minors are generally permitted to attend MNFurs events with parental consent. Parents seeking more information about any planned events should contact MNFurs in advance.

MINORS Anyone under the age of 18 is a minor per state law. Minors are not permitted under any circumstances to enter areas that have been designated for mature audiences. Unaccompanied minors outside event hours will be considered abandoned and be reported as such to local authorities. Individuals the age of 15 or younger are expected to attend our events with a parent or guardian.

FLYERS & SIGNS Signs and posters must be appropriate for the space and audience where they will be placed or they will be removed. Any postings must be made in areas reserved for public notices and should fit with the objective/mission/etc of said event. MNFurs reserves the right to approve or deny signage displayed at events.

MERCHANDISE Sales of any products or goods within event space is prohibited unless within areas designated by authorized event staff.

SERVICE ANIMALS MNFurs events observe all state and federal laws relating to service animals. Service Animals in event space may be asked to display an event provided badge to help identify them.

While a venue may permit animals on their premises, areas rented by MNFurs are considered private function space where only service animals are allowed. If you have questions about what constitutes a Service Animal, consult https://www.ada.gov/service_animals_2010.htm

REPRESENTING THE ORGANIZATION MNFurs encourages the sharing of your experience. Sharing our community and spreading the culture of the fandom are core to our mission. It is important that during these times you are speaking for yourself, and do not give the appearance, implicit or explicit;

of speaking on behalf of or for the organization or its events or regarding issues not delegated to you. Only those authorized by the Board of Directors, Convention Leadership, or Event Runners have been authorized to speak on behalf of the organization. Doing so helps us to speak more clearly and with a common voice.

SOCIAL MEDIA When speaking or writing in a context which would reasonably be understood to represent MNFurs or one of its programs, volunteers are expected to conduct themselves according to the guidelines in this Code of Conduct. This includes, for instance, public statements such as social media, online message services and public conversation. Conduct that has the effect of associating the organization with behavior contrary to the Code of Conduct is not acceptable.

MEDIA & THE PRESS Press passes may be made available to journalists, media photographers, or other members of the press upon request, which may also require accompaniment by event staff. MNFurs staff or other individuals may be made available for interviews where appropriate. Unauthorized recording or interviews during MNFurs events may result in removal or further action.

PHOTOGRAPHY While participating in MNFurs events, photograph(s) or video may be taken of person(s). By participating in the event, you agree to us using said imagery in official group photos and promotional material. Should you or your group wish to withdraw this consent, contact the event hosts and your request will be evaluated on a case-by case basis.

Recording devices are welcome for personal use with permission of the subject(s). Some areas in our events may strictly prohibit recording.

Publication of MNFurs pictures, film, and creative assets are expressly prohibited without written authorization of the MNFurs Board of Directors.

USE OF RESOURCES The use of MNFurs goods and services are allowed by the Board on a case by case basis. Advanced notice must be sent to the Board and approved before use of the goods or services. This includes but is not limited to club memberships, physical goods, data and virtual assets, logistics services.

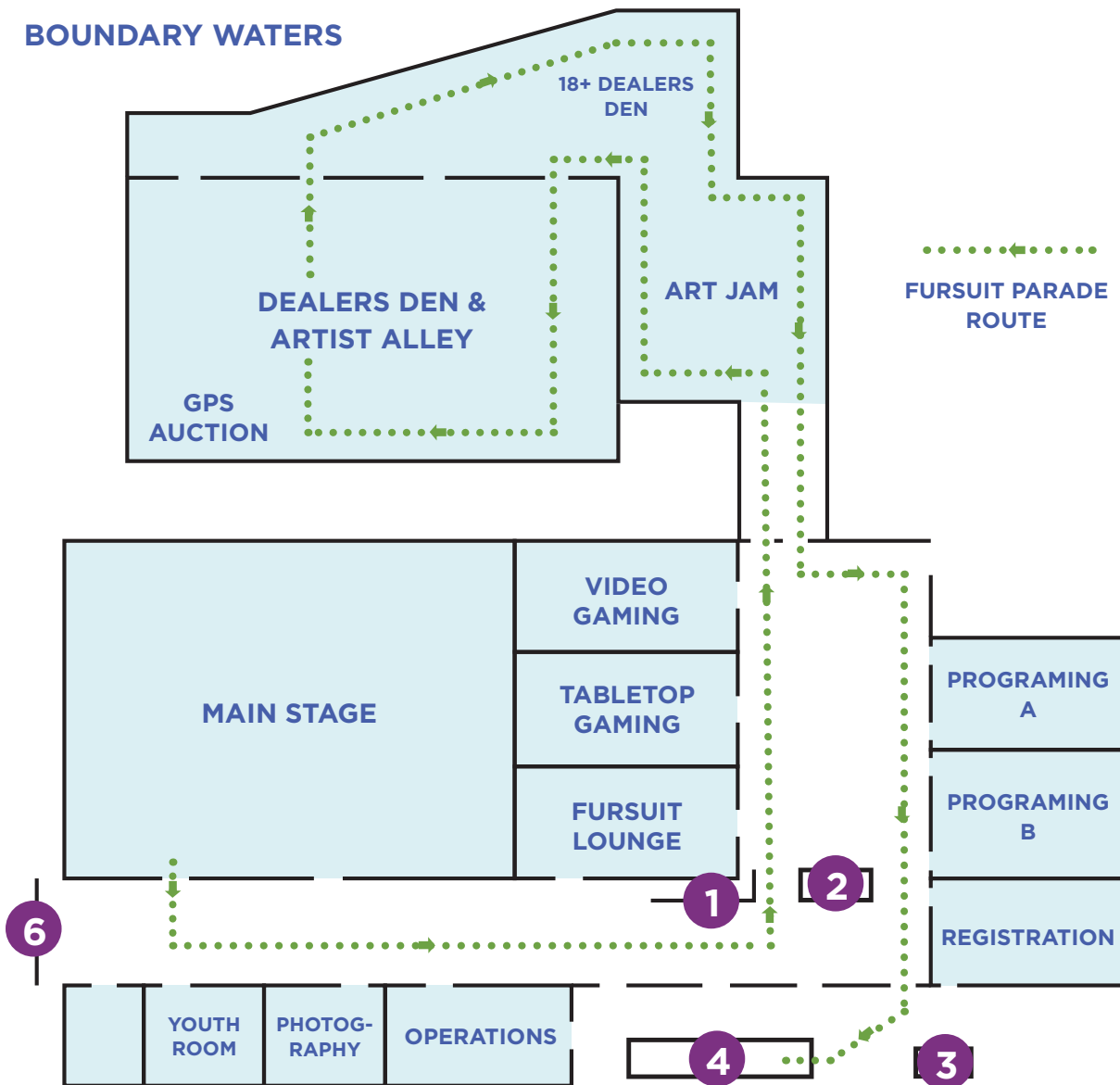
DATA PRIVACY MNFurs respects the privacy of its members. It is our policy to restrict the access of personal data and to only release personal data in extreme circumstances or when legally required.

Approved on May 3, 2022, MNFurs Board of Directors



BOUNDARY WATERS

18+ DEALERS DEN



5TH FLOOR

CONSUIITE

4

6

3



CONVENTION MAP



WHERE DO I FIND...

REGISTRATION: 4th Floor, Lake Harriet

Thu: 6pm - 10pm (*Pre-registered Pick-up Only*)

Fri & Sat: 10am - 9pm

Sun: 10am - 4pm

DEALERS DEN & ARTIST ALLEY:

4th Floor, Boundary Waters

Early Access for Sponsors & Super Sponsors

Fri: Noon - 12:30pm Sat & Sun: 10am - 10:30am

General Access

Fri: 12:30pm - 6pm Sat: 10:30am - 6pm

Sun: 10:30am - 3pm

18+ DEALERS DEN:

4th Floor, Just Outside Boundary Waters

Early Access for Sponsors & Super Sponsors

Fri & Sat: 10pm - 10:15pm

General Access

Fri & Sat: 10:15pm - 1am

GPS AUCTION:

4th Floor, Boundary Waters (Corner of Dealers Den)

Fri: 2pm - 6pm Sat: 10am - 5pm

Sun: 10am - 1pm

PHOTOGRAPHY:

4th Floor, Nokomis

Sat: 2pm - 8pm

Sun: 12pm - 4pm

FURSUIT LOUNGES:

4th Floor, Great Lakes A1

Fri: Noon - 2am Sat: 9am - 2am

Sun: 9am - 6pm

TABLETOP GAMING:

4th Floor, Great Lakes A2

Fri: Noon - Midnight Sat: 9am - Midnight

Sun: 9am - 4pm

VIDEO GAMING:

4th Floor, Great Lakes A3

Fri: Noon - Midnight Sat: 11am - Midnight

Sun: 10am - 4pm

ART JAM: 4th Floor, Boundary Waters

Check room for posted hours

CONSUTE:

5th Floor, Lake Superior

Fri: Noon - 10pm

Sat - Teen Breakfast: 8:30am - 10am

Sat - General Admission: 10am - 10pm

Sun: 10am - 4pm

MAIN STAGE: 4th Floor, Great Lakes B & C

REGENCY STAGE: 2nd Floor, Regency

PROGRAMING ROOMS:

See our virtual schedule for Panel and Event Times.

Visit: schedule.furrymigration.org

PROGRAMING A: 4th Floor, Lake Minnetonka

PROGRAMING B: 4th Floor, Bemidji

WORKSHOP: 2nd Floor, Regency

YOUTH ROOM: 4th Floor, Lake of the Isles

1. VOLUNTEERS:

4th Floor, Great Lakes Foyer

Fri-Sun: 9am - 11am and 1pm - 3pm

2. CHARITY:

4th Floor, Great Lakes Foyer

Fri: 3:30pm - 7pm Sat: 10am - 6pm

Sun: 10am - 4pm

OPERATIONS:

4th Floor, Executive Boardroom

Fri 8am - Mon 10am

3. ELEVATORS

4. ESCALATORS

5. STAIRS

6. RESTROOMS

SCAN ME FOR
THE VIRTUAL SCHEDULE!



@furrymigration



FurryMigration

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