



DISCO Fantasy

FURRY MIGRATION



SEPTEMBER 8-10, 2023
MINNEAPOLIS, MN



Conchair Welcome	3	Dealers Den	10 & 11
Disco Fantasy 2023 Theme	4	Artist Alley	12
Charity	5	Iron Artist Winner	13
Guests of Honor	6	Iron Artist Runners Up	14-17
2023 Staff	7	Code of Conduct	20 & 21
Volunteer	8	Convention Map	22 & 23
Room Parties	9	Memories	24-27

WE ARE HAPPY TO ANNOUNCE THE RETURN OF CONSUITE TO THE 5TH FLOOR!

Come join us in ConSuite to recharge before heading off to tabletops for an intense campaign, giving your thumbs a workout in video gaming, or just walking around and enjoying the convention! ConSuite is under new leadership, and we look forward to giving you the best Consuite we can! Please bear with us as we navigate this new endeavor. To find it, head up the escalators and elevators to the 5th floor, then follow the sounds of furs relaxing and chatting.

Interested in the history of the Furry Fandom?

Fang, Feather & Fin: A Furry History Blog

Learn more about the history of the Furry Fandom through fascinating articles! Discover new obsessions with old school comics, zines, fursuits and more!

www.fangfeatherandfin.com



Art - LordPulex

Conbook cover artwork by **Silver Wolf Studios**

Lanyard characters & formatting by **WooperWorks**

Furry Migration is proudly presented by Minnesota Furs, a 501(c)3 nonprofit organization.

Ooo, shiny! The 70's. A time of change, of rebellion, of the leisure suit, bell bottoms, shiny spinning glitter balls, and of course Disco! Welcome everyone to Furry Migration 2023 and our Disco Fantasy. If this is your first Migration, welcome to Minnesota's furcon. We encourage you to head outside and enjoy the downtown atmosphere sometime this weekend. For those who have made the migration before welcome back to our home - the Hyatt. We have built a good relationship with this hotel over the years and we are happy to continue to call the Hyatt Regency home. The people at this hotel have made Furry Migration feel welcome and we are thankful for all their hard work over the years.

Speaking of thanks, I want to take a moment to thank all of our staff, old and new, for the hard work you have put into making this convention a success. Frequently these roles are thankless. Well, I'm going to take a moment and thank you right now. If I've said this once, I've said this 100 times: staff and volunteers are the life blood of any volunteer-based organization. It doesn't matter if you are head of room parties or that one person who is up at 1AM checking badges at the dance. You all matter. I and everyone else here are thankful for the time and effort that you give to this convention. If you get a moment this weekend, thank a staff member. Thank that person badging for the past 3 hours.

I would also like to take the opportunity to welcome Wildlife Rehabilitation and Release as our charity for 2023. WRR, a volunteer run, non-profit was founded in 1994. In addition to rehabilitating sick, injured, and orphaned wildlife with the goal of release, they work with new and experienced rehabilitators to ensure they have the skills and knowledge to successfully fulfill this vital role. If you get a moment, please drop by the charity table, find out more about them, and say hi.

Let's also give a warm welcome to our guests of honor this year. First up is Ashes of Pocket Wolf. A talented creator of fursuits, furry

accessories, kigus, and a whole host of other items -- they have been active in the fandom for over 15 years and it shows with their creativity and talent seen in everything they do.

Next up we have Gale Frostbane, a talented fursuiter I think many of us know already. Gale has been active in the fandom for over a decade. Her expertise in suiting has come from both inside and outside the fandom as she was active in sports mascots. This has translated over to popular Fursuited 101 panels she has hosted and will be hosting this weekend. Check out our programming guide to find the details. Again, welcome Gale and Ashes. I hope you have a fun time at Furry Migration this weekend.

Last, I want to take a moment to thank Vulan and Lego. As much as most of you know how bad COVID was, they had a monster of a job. Trying to chart a course for Furry Migration through the waters of 2020-2022 was beyond stressful. Most conventions in modern times have not had to deal with a pandemic. This was uncharted water for them and the staff in general. They did a fantastic job and I know that I, the staff, and our attending members thank you for your effort. It did not go unnoticed and it is appreciated.

As we exit out of that time, we have some exciting things happening with Furry Migration going forward. I urge you to come to closing ceremonies. I don't think you will be disappointed.

NOW, GET OUT THERE, GET YOUR GOOVE ON, AND LET'S DANCE!



Kellic Tiger, Chair 2023 - Groove Co-ordinator



DISCO Fantasy



In 2023, the owner of club migration changed hands to a Mr. Crow. The first command of Mr. Crow, was to ban all disco dancing from the club. From now on there would only be folk music, square dancing, and the Cha-Cha-Cha Slide. For these were considered to be the best forms of dancing! However, this news did not sit well with one individual, for this news was not the friendly picnic basket they were expecting.

Charlie, the Dancing Brown Bear of the forest, searched within themselves to find the inner groove of the lakes and forests, and that groove was a style of Disco Dancing! Disco dancing brings joy to the soul, brightens up any gray and cold day, and simply creates joy. Upon hearing this news, Charlie called for his brother brown bears, to go to the new owner of Club Migration, and challenge them to a Dance Migration Battle! Mr. Crow, knew that they must accept this dance battle, for if they didn't no one would venture into their club.

The date was chosen, the battle field was club migration itself, the two dancers both entered the dance floor. Mr. Crow, sporting a new set of golden dance shoes began their cha-cha-cha slide. The bird slides to the left, then flies to the right, and then begins to flap its wings in rhythm to the beat! Charlie, took that moment to match Mr. Crow's rhythm, and then began to move faster. Not to be outdone, Mr. Crow flapped harder to match Charlie, and not realize just how fast they were flapping. The rhythm got so fast, that Mr. Crow started to fly, and before they knew it, their head hit the ceiling. Mr. Crow was defeated, the rhythm had gotten them. Charlie, being the kind and caring bear that he is, helped Mr. Crow to stand up and continued to dance, and groove with his new bird friend. Mr. Crow, now with a bump on their head, understood why they needed to have disco at club migration, and honored the stakes the dance battle.

DISCO WAS HERE TO STAY NOW, AND FOREVER.

Wildlife Rehabilitation and Release

Established in 1994, this 501(c)3 organization is entirely volunteer-run and relies solely on donations and grants for funding.

The organization's mission is to rehabilitate and release sick, injured, and orphaned wildlife. They also provide education to new and experienced rehabilitators through online and in-person classes, ensuring they have the knowledge and skills necessary to perform their vital roles.

In addition to these services, the organization uses donations and grant money to offer financial assistance to rehabilitators. This aid helps cover the cost of feed, formula, veterinary care, cages, and other supplies that rehabilitators often pay for out of their own pockets.

Moreover, they have a unique Wildlife Rescue team in Minnesota. This team of volunteers coordinates the rescue of wildlife in various situations and circumstances, including water and ice rescues.

If this cause resonates with you, we invite you to meet the team in person at the Furry Migration Charity table. While you're there, check out the silent auction - all proceeds go directly to the charity. If you're interested in donating items to the silent auction, please visit our contact page or visit our charity table at the convention.

TO LEARN MORE ABOUT THE ORGANIZATION, JOIN THEIR PANEL ON SEPTEMBER 9TH AT 2:00 PM, TITLED 'FURRED, FEATHERD AND FIESTY: WILDLIFE REHABILITATION.'





GUESTS OF HONOR

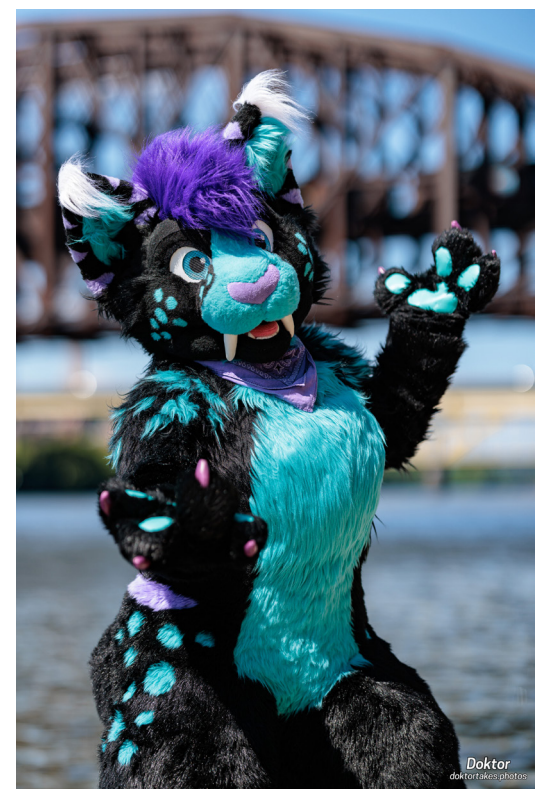


2023 STAFF



Pocketwolf - Maker

Ashes, the artist behind Pocket Wolf, has been making costumes for over 15 years. Pocket Wolf started in 2010 in Chicago, IL with furry rave wear and now primarily makes kigurumis and fursuits but also a whole variety of fursuit parts, accessories, plushies, art, and more. When not in the studio sewing or petting cats, Ashes spends a lot of time in the wilderness backpacking. Ashes has completed the "Triple Crown" of hiking and has over 8,000 miles of backpacking experience.



Gale Frostbane - Fursuiter

Gale Frostbane (she/her) is a furry who is just totally in love with the furry fandom. Since finding the furry fandom in January 2011, she fell down that rabbit hole and made furry her life. Prior to finding furry, Gale was a mascot for her college, University of Vermont. She'd even have the chance to mascot for the 2012 NCAA Men's Basketball tournament. She would end up working as a mascot and mascot handler for a few years in the MiLB and MLS before focusing professionally on her Environmental Engineering work.

Gale is an avid fursuiter, performing multiple characters. She loves nothing more than bringing a character to life and entertaining others with it. Gale has started hosting Fursuiting 101 with Gale Frostbane and it has turned into a bit of a cult classic, each panel being a chaotic love letter to performance and comedy. She's also been known to do a bit of dancing here and there, often participating in, hosting or judging the fursuit dance comps and battle events at multiple conventions.

Her biggest passion aside from fursuiting and mascots is learning everything she can about the furry fandom and its rich history. She now spends countless hours weekly watching old furry

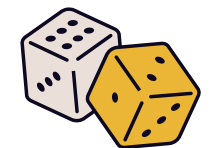
videos, tracking down obscure websites and media and obsessing over every amazing old school fursuit she can find! She has been channeling this passion into her massive furry history project with Chipper Wolf and Tofte Alpaca. You can learn more about their project and upcoming archive work at <https://www.fangfeatherandfin.com/>

If you want to keep up with Gale and all her silly adventures, check her out on Twitter! <https://twitter.com/NexusFolf>

- | | | | |
|-----------------|-----------------|--------------------|-------------------|
| Adam Prower | Enigma | Krios | Snap E. Tiger |
| Aeron Noc | Eros | Kurst | Snow |
| Alpha | Fluff | Legonnare | Space Lynx |
| Amante | Fluffy | Loki | SpidyTheWolf |
| Andy | Germ | Maci | Spirit |
| Arren Jevleth | Gita Wulfren | Midnight | Steve |
| Ashadan | Giza White Mage | Midnight Wolverine | Stryker |
| Atlas | Gold Dragoon | Mo | SurDerg |
| Augie Doodle | Grey | Philco Predicta | Syne/Saille |
| Baileypuppypaws | Grumble Lioness | Pico | Talon |
| Bico | Hawk | Pixie | Tianna |
| Bluefire | Hikyuuri | PittSqueaks | Tiller |
| Butterscotch | Jac | PoetryNinja | Trekk |
| CanadaRhose | Jazzy Lynx | Raydar | Tron |
| Casey | JJ Husky | Rico | Turka |
| Charles Bear | Joshua Okane | Riel | Unico |
| Dei | Kado Kat | Rod (Elevative) | WarneD1 |
| Dex | Kal'hona | Rose | Wavey |
| Dire Walf | Kalopsia/Echo | Scott Pahnisch | Wayward Wolf |
| DirgeWolf | Kamryn | Scraps/Nomu | Wolfletech |
| Doc spot | Kehmet | Sevron | Wulfsige |
| Draderos | Kellic | ShadowRunner | Y.T.Kileroy |
| Drake | Kiri | Shaeliseroth | Yancha/Kitsunekla |
| Emerson | Kiwi | Skystrider | Zest |

The conchair would also like to thank the following groups and people for their efforts: Hyatt Regency, Margaret M, our Guests of Honor and the community at large.

This cannot happen without the dedication of our staff, volunteers, friends, and membership. Thank you.





VOLUNTEER



ROOM PARTIES



All the hip cats wouldn't be able to get their groove on without the people putting on the party! From helping badge our conventions space, helping with setup or tear-down, or just helping departments to make our joint as memorable as it can be, we are calling on every funky, groovy and far out member of our community to lend a hand!

Volunteers is located on the 4th floor in the Great Lakes Foyer, across from Operations.

REWARDS

1+ HOUR - THANK YOU FROM THE CONVENTION

We want to recognize anyone who helped us, we can't do this without you!

INSIDER'S TIP:

pre-con setup and post-con tear-down count as double hours.

15+ HOURS - FREE REGISTRATION CODE FOR FM 2023

We want to show our appreciation to those who really step it up to help us make this little shindig a success.

Registration for 2024 will be on us.

VIDEO GAMES & MUSIC CONVENTION

APRIL 19 - 21, 2024

CROWNE PLAZA MINNEAPOLIS WEST

LIVE MUSIC • GAMING • WORKSHOPS • GUESTS & MORE!

Fursuits and cosplay encouraged

ONE PART CONVENTION. ONE PART MUSIC FESTIVAL.

VGM CON offers a vendor and artist hall, panels, workshops, open gaming, tournaments and other convention activities. Combined with two music stages, jam spaces, orchestra clinic, recital and album jam, VGM CON unites video game and music fandoms.

Free Parking • Hotel \$112+tax/Night

Book Tickets @ VGMcon.org



Party Puppies - Room 4120

Welcome to Party Puppies, where furies and music lovers unite! This furry-themed DJ party is a vibrant explosion of colors, lights, and pulsating beats. With some of the best DJs at Furry Migration and a dance floor filled with fursuited partygoers, it's a night of non-stop fun. Relax in the back of the room in our lounge and bar, or come hang out in the front with our DJs and party! Join us at Party Puppies for an unforgettable night of furry DJing and dancing!

Friday & Saturday: 7pm - Midnight

21+ - Alcohol Present

Wis Furs - Room 4121

Want to meet the community to the east? Want to know what we are about? Like cheese? So do we, join us for a party and see what we do across the Mississippi and St Croix rivers!

Learn about events and meet us!

Friday & Saturday: 9pm - Midnight

All ages - No alcohol

Carma & Alli - Room 4122

A get together for all of our friends, old and new! It'll just be a chill space for hanging and talking, with snacks and good company. Anyone 21+ is welcome to come say hi and hang out, we will be checking IDs at the door so please remember to bring it.

Saturday: 7pm - 11pm

21+ - Alcohol Present

Hawk - Room 4123

The "evilest" party you have attended, and by evil we mean evil in the sense that your diet and sleep cycle will continue to run amuck. #SorryNotSorry. There will be games, food, and maybe a little bit of "evil" drinks

Friday & Saturday: 8pm - 10pm

21+ - Alcohol Present

Flip - Room 4124

Stop on by, get comfy, relax, enjoy some music, and share some time with your fellow furs. This is an 18+ party that requires attendance to the panel "cuddling and consent" to make sure we have a safe environment

Friday & Saturday: 9pm - 1am

18+ - No alcohol

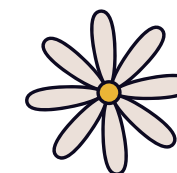
Disco 54 - Room 4125/4126

Step into Disco 54's multi-genre modern party, bathed in vibrant lights and dazzling gold. Live DJs spin a dynamic soundtrack that bridges eras. Embrace the vibe, subtly accessorized to nod to the golden era. Immerse in the music, share stories, and savor the energy. Your disco-dazzling adventure begins here.

Friday & Saturday: 7pm - 11:30pm

DJ Starts at 7:30

21+ - Alcohol Present





DEALERS DEN



DEALERS DEN



SET UP

Thursday: 6pm - 10pm

Friday: 7am - 10:30am

EARLY ACCESS FOR SPONSORS & SUPER SPONSORS

Friday: Noon - 12:30pm

Saturday: 10am - 10:30am

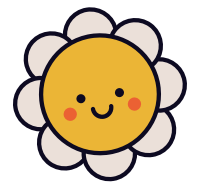
Sunday: 10am - 10:30am

GENERAL ACCESS

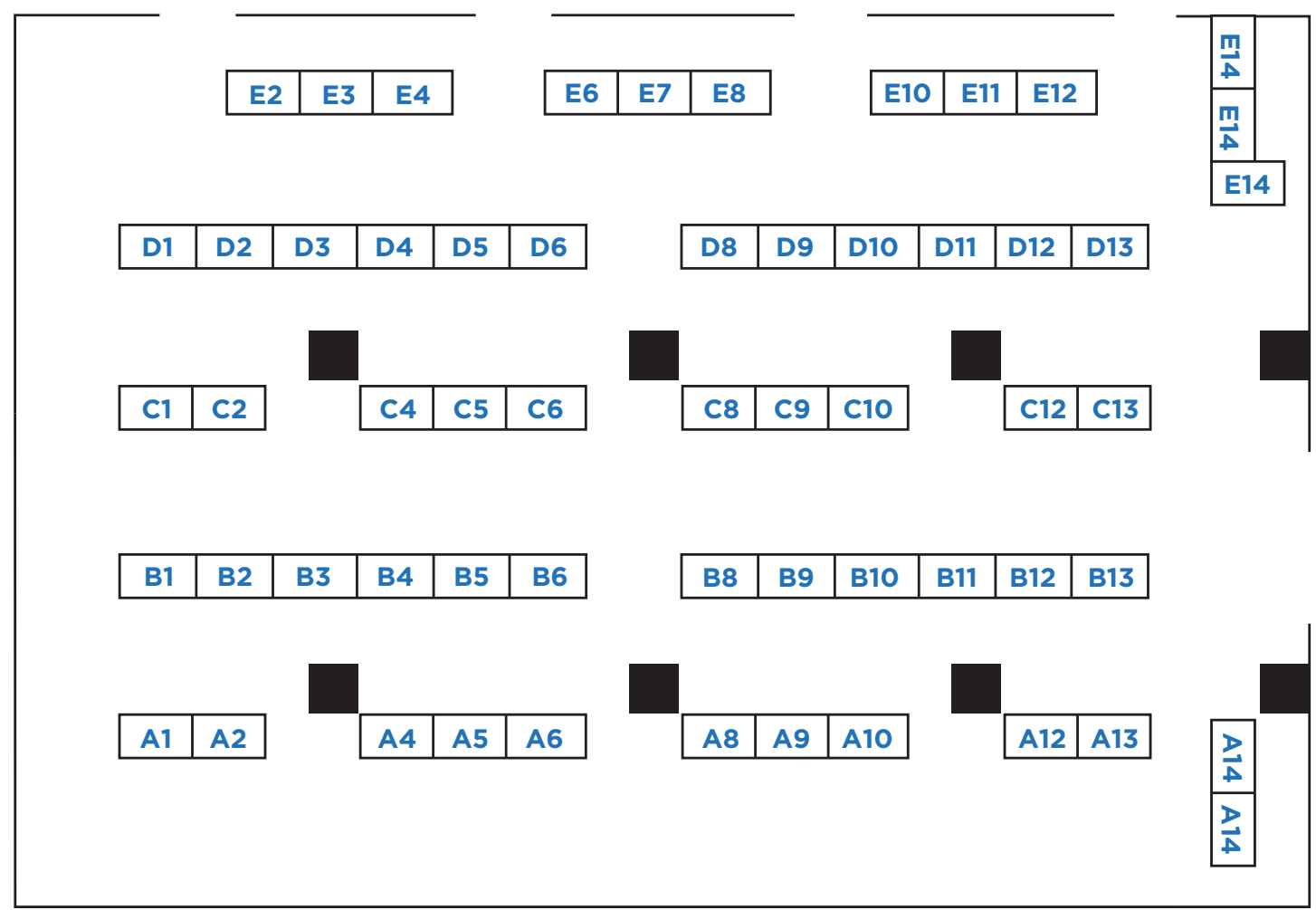
Friday: 12:30pm - 6pm

Saturday: 10:30am - 6pm

Sunday: 10:30am - 3pm



ARTIST ALLEY



DEALERS INCLUDE...

- A1 - FenneCrafts
- A2 - CoyoteYoteCreations
- A4 - Cool Art Corner
- A5 - Caramel Comics
- A6 - Twining Tree Creations
- A8-9 - ZeroRemnants
- A10 - Wooperworks
- A12 - Maimface
- A13 - Nomadic Lasers
- A14 - Pocketwolf
- B1 - UV Anthro
- B2 - LakeMutt
- B3 - Rabbitasaur Creatives
- B4 - Juniper Scribbles
- B5 - MapleLeaf Fursuits
- B6 - SpookySamuel
- B8 - Atropos Vulpine
- B9 - Husky Suits
- B10 - Scout Bennett
- B11 - MR. KITTYS
- B12 - Rat Dimension
- B13 - DaSueDragon Designs
- C1 - QHOSTBYRD
- C2 - Brian Reynolds
- C4 - Ratty Creations
- C5 - Curlworks
- C6 - MOTEL777
- C8 - FeretStudios
- C9 - Ink Maven Art
- C10 - Masked Merchant

- C12 - Spunky Stuff!
- C13 - Novastar Arts
- D1 - Sweet Summer Sewing
- D2 - Coyotic Trouble
- D3-4 - HelloCutecumber
- D5 - Camp Mustelid
- D6 - Heartleaf Games
- D8-9 - Fenris Publishing, LLC
- D10 - Hey, it's Zray!
- D11 - Dr. Wildlife
- D12-13 - TOP Dog Studios
- E4 - Art By Rabbi Tom
- E6 - Hyacinthine Art
- E7-8 - Triangle Manor
- E10 - Star Scavenger Studio
- E11 - Awesome Industries
- E12 - JustaSuta Art + Design
- E14 - FurryMigration Merch





Artists interested in participating should arrive 1 hour before the opening of the Dealer's Den/Artist Alley. Artists should fill out the form prior to entering the table lottery. If there are enough tables for all of the artists who want one, they will be assigned on a first come, first served basis. If there are more artists than available tables, we will hold a lottery to assign the tables. Winners via the lottery will be announced at **8PM the day before**, outside the Dealers Den.

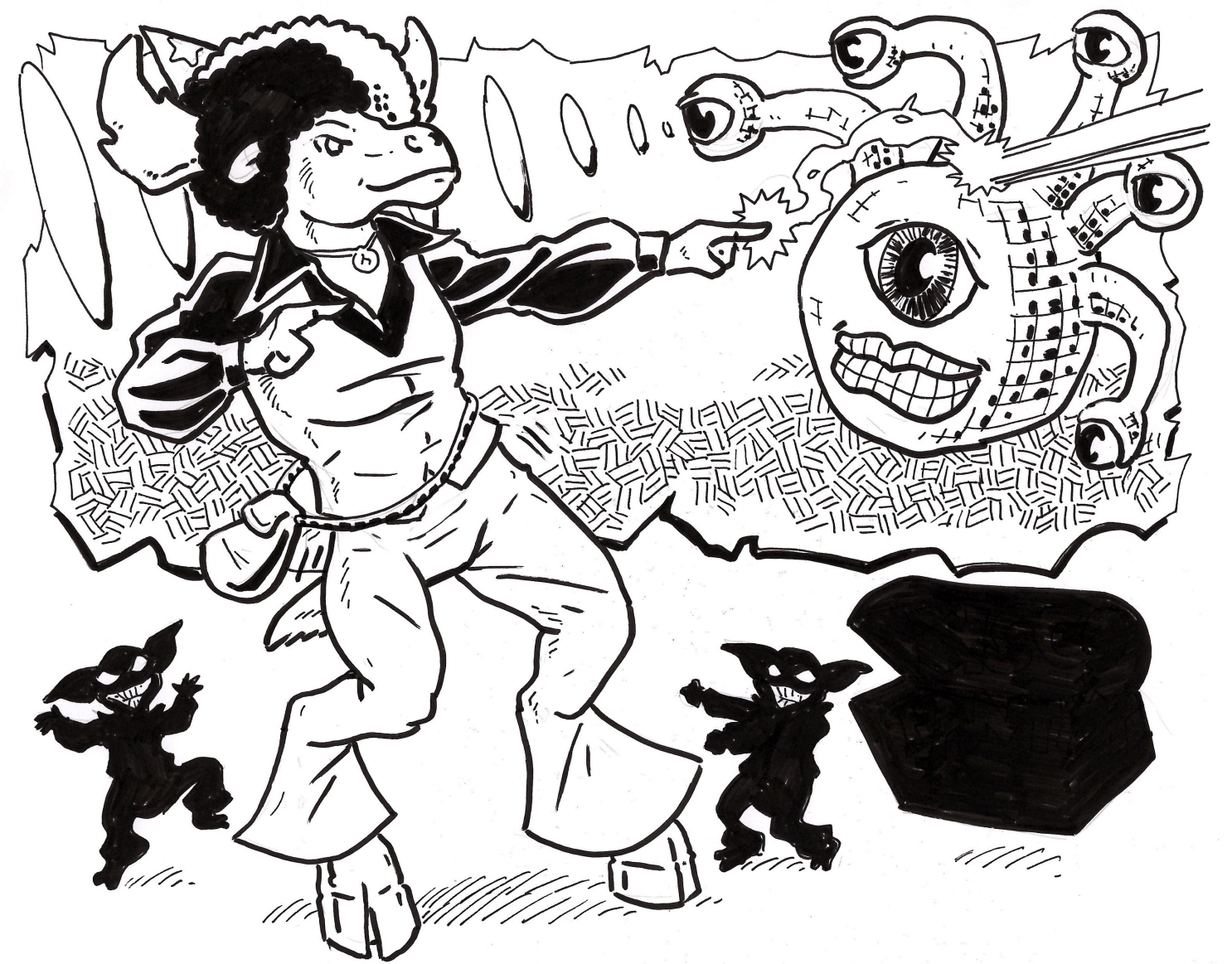
HOURS

Artist Alley hours match Dealers Den hours.

Tables will be located in the space outside of Dealers Den.

Please note:

Artists must be present at the time of opening or their space will be forfeited to the next artist on the waiting list. Also, Artists are liable for any sales tax that may occur from the sales and must submit a completed Minnesota ST19 form before selling.



FGEAR 18+

Dance in your Pony, Pup, Latex, Shibari, Corsets, Fursuits and any other outfit that you want on our dance floor



RULES

- All Private bits must be covered
- Proper attire should be worn in all Public Spaces
- No Photos on the Dance Floor

@FrightKnightAD

2022 Secret Ingredient: Disco Fantasy

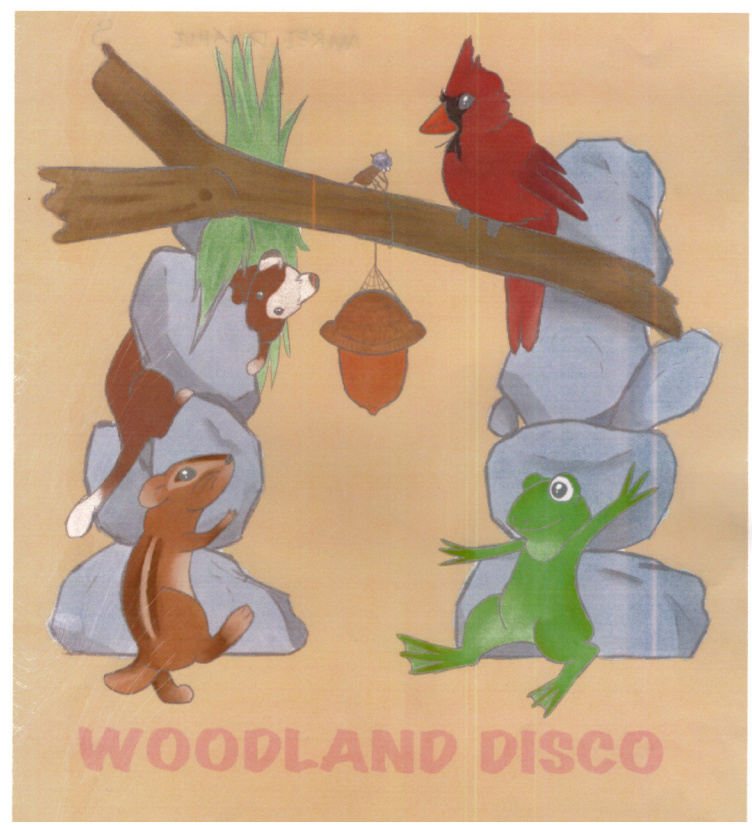
Winning Artist: Louis Frank



IRON ARTIST RUNNERS UP



IRON ARTIST RUNNERS UP



Artist:
Maree Donahue

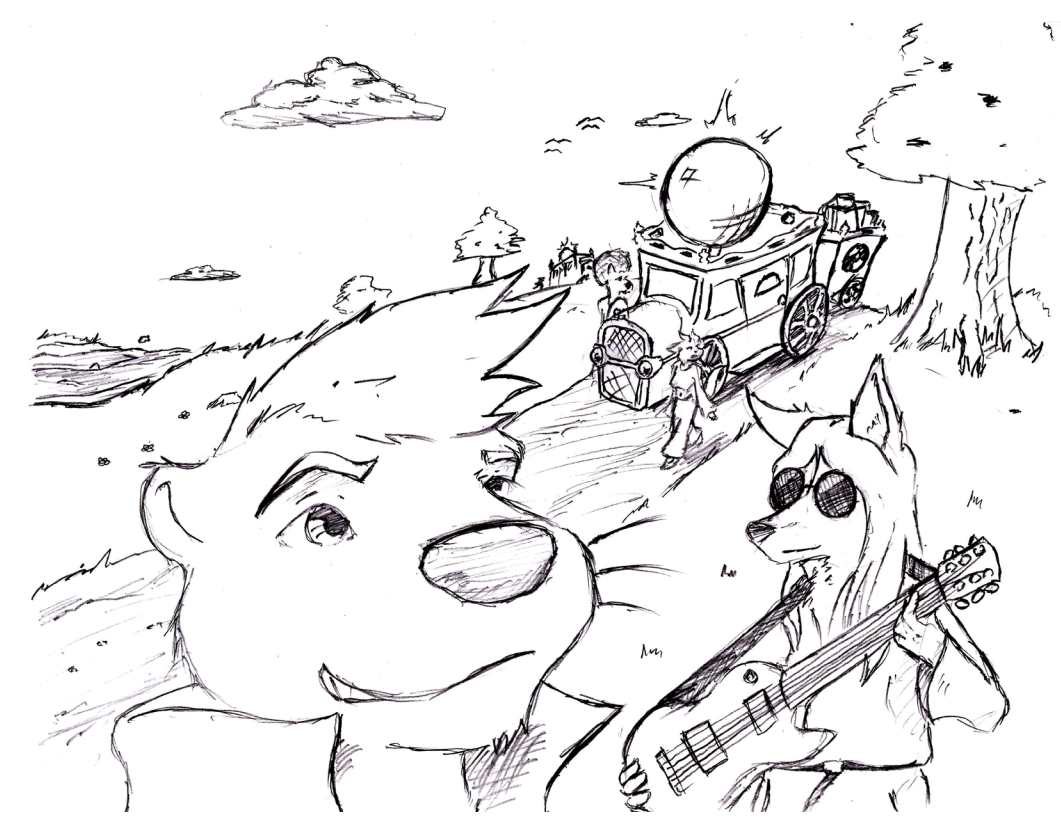


Artist:
Mariah Peltier

Artist:
Marc Anderson



Blade Furry Migration 22



Artist:
James Nalley



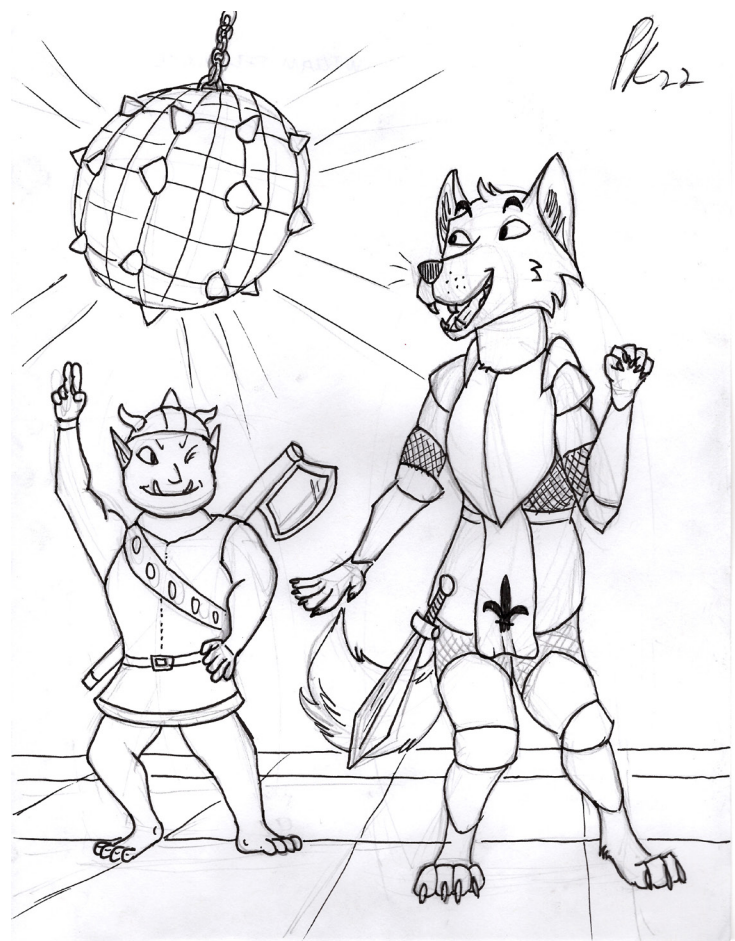
IRON ARTIST RUNNERS UP



IRON ARTIST RUNNERS UP



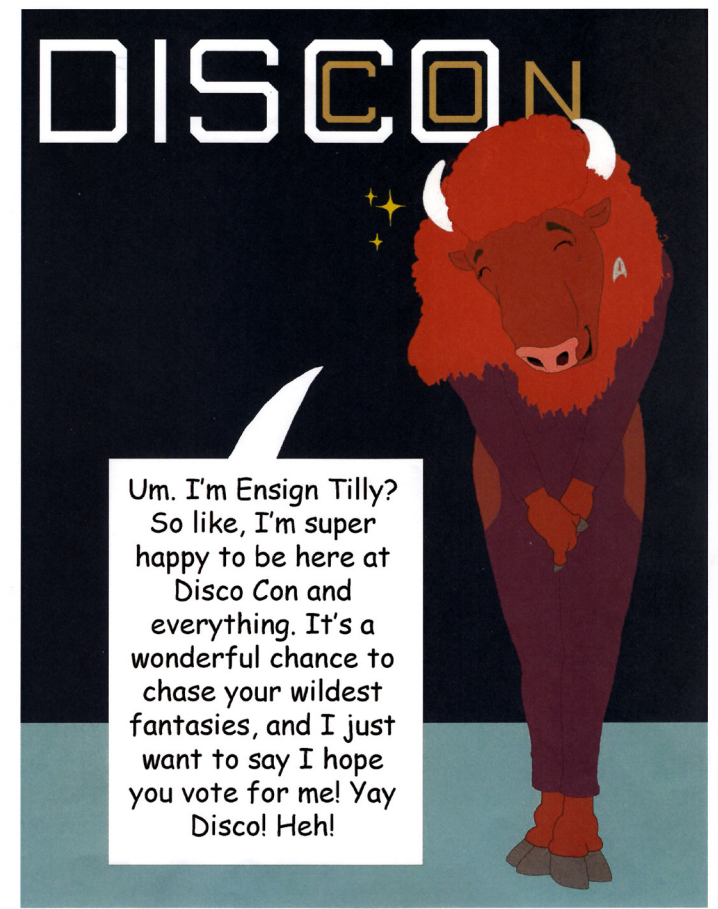
Artist:
Micah Moonkitten



Artist:
William Bellhouse



Artist:
Sky Trembath



Artist:
Arthur Pearson



"We are a society celebrating imagination, inspiring creativity, and building our community all through service and education."

MN Furs' partner, the Geek Partnership Society (GPS), is a volunteer-run non-profit, dedicated to supporting the incredible diversity and energy of the Twin Cities geek community. We don't run conventions, we run the rest of the year! When not dealing with pandemic conditions, we host fun and inspiring events, do public outreach with our partners through Twin Cities Pride (Geeks@Pride) and event tabling, as well as help a bunch of the local conventions put on the best show possible by providing expertise, equipment, movie licenses, volunteers, and promotions. Through our work for the geek community, we provide resources for like-minded geeks of many interests with clubs, events, and programs.



Photo: Amore Photography and Events

Programs

We encourage creativity and interest in science with **Project Lighthouse**, the open-to-all-ages annual speculative fiction **Writing Contest**, our **Space Camp Scholarship**, and **GPS Arts Initiative**.

Want to talk to us at Migration? Stop by the GPS Charity Auction booth in the Dealers Den to find out more and catch up on all the news going around in the geekiest metro in America.

Visit our website at www.geekpartnership.org, or email us at info@geekpartnership.org.

Find us online

Join us on



geekpartnership.org

Like us on



UPDATE: For those who had not heard, we had to shut down the geek center in North Minneapolis in January of this year. **TIME TO REGENERATE!**

We may not have a physical space at the moment, but we are using 2023 to review our mission and vision so we can redefine our goals and refocus on rebuilding. We hope to emerge from our chrysalis stronger and in a better position to grow.

Where are we now?

We are operating from a storage unit in NE Minneapolis, and receive snail mail at a P.O. box for now:

Geek Partnership Society
1730 New Brighton Blvd
Ste 104-251
Minneapolis, MN 55413-1861

Supporting GPS

- GPS Auction - We thank Furry Migration for providing us space for our Charity Auction. It is due to support from our partners that has enabled us to continue as an organization. Check it out in the Dealers Den, Lake Michigan on the 4th floor.
 - Online bidding from Thursday noon to Saturday 10pm. Pick up/Sunday Sale 10am-2pm. <https://app.charityauctionstoday.com/auctions/2023-furry-migration-37947>



- Sign up for a Supporting Membership
- Donate items for our auction department or eBay store. Stop by our booth or email info@geekpartnership.org to find out how.

What else do we do?

CLUBS; they're all free (or inexpensive), fun, and informal — you'll be glad you did: Crafty Geek/Make It Sew, United Geeks of Gaming, Tsuinshi Anime Club, GPS Photography Club, Geeks Read, the Twin Cities Steampunk club D.I.O.D.E.S. (Dioscurian Imperial Order of Dreamers, Engineers, and Scientists), Creative Night, the Group!, and Echo Base Minnesota Lightsaber Builders Club.

EVENTS throughout the year that we invite you to attend include the **GPS Annual Picnic** and **Pirate Cruise**.

Upcoming 2023 events include:

- August 29 | GPS Open Meeting
- November | GPS Thanksgiving Get Together (tentative, date TBA)
- December | GPS Holiday Emporium (date TBA)

Visit geekpartnership.org for more information.



CODE OF CONDUCT



USE COMMON SENSE, AND BE COURTEOUS TO OTHERS.

ATTENDEE CODE OF CONDUCT AND YOU

Common sense is the basis of the Code of Conduct. This Code serves as a guideline to frame acceptable and unacceptable behavior while taking part in all Minnesota Furs (MNFurs) activities, communities, platforms, and events for our community and organization. Nothing in this document supersedes civil law or the rules of any venue where our events may take place; if something is illegal outside our event, it's illegal inside as well. Additional policies or rules for our events may be applicable as adopted by the Board of Directors. This Code of Conduct applies to all MNFurs attendees, participants, volunteers, and staff members.

VIOLATIONS Not all rules and situations are contained within this document. MNFurs, however, has a zero-tolerance policy for harassment in any form. MNFurs reserve the sole right to determine what is classified as harassment or violation of the Code of Conduct.

Inappropriate behavior includes, but is not limited to:

- Misrepresentation of age, status within the organization, or status of support/service animals
- Misuse of the organization's property or resources
- Sexual harassment, or inappropriate advances or physical touching
- Physical/verbal abuse
- Inappropriate interaction with minors
- Intoxication with any substance while performing any organizational duties
- Displaying or using iconography, speech of oppression, vulgar displays, and/or harassment of any type towards individuals or groups at our events or on our platforms
- Any other actions deemed by the board as inappropriate or a Code of Conduct violation

REPORTING A CODE OF CONDUCT VIOLATION If you feel that you or someone else is being harassed or subjected to prejudiced or unwelcome behavior, or notice someone behaving inappropriately, please contact an online platform moderator, staff member, or board member right away. Or reach out to us at help.mnfurs.org.

PENALTIES AND DISCIPLINARY ACTIONS Violations of the Code of Conduct will result in penalties, which include but are not limited to: verbal or written warnings, ejection from activities, communities, events, and platforms, and temporary or permanent suspensions from MNFurs, platforms, and chartered events. Penalties may be increased

depending on the severity of the offense. Event staff or moderators will be able to administer warnings or eject members from events or communities. Only the Board of Directors shall be able to administer temporary or permanent suspensions from the MNFurs organization.

DISCIPLINARY ADJUDICATION If suspended from the MNFurs organization, you may petition the Board of Directors for a hearing no earlier than 15 days into your disciplinary suspension. Any additional actions within the community, taken by you, during your suspension will be considered in determining the next course of action.

IN CONCLUSION These rules are provided by the Board of Directors as part of their mission to safeguard the organization, our partners, and most importantly the people who participate in our programs. Please contact event staff or the Board of Directors for any problems or clarifications required. As always, we hope that you enjoy what MNFurs has to offer and have an amazing time.

MNFurs reserves the right to update this Code of Conduct at any time without prior notice. The current version will be available at www.mnfurs.org. Nothing in this code shall be construed as waiving any rights or claims under the law on behalf of MNFurs. If you choose not to accept these terms, you may terminate your membership at any time.

Approved on May 3, 2022, MNFurs Board of Directors

CODE OF CONDUCT SUPPLEMENTAL

OPERATIONS Our event staff are here to serve and assist our attendees by promoting a successful event, upholding the Code of Conduct, and answering any questions. The event hosts are expected to identify themselves appropriately. We ask all attendees to cooperate within reason.

BADGES Badges are common at large MNFurs events and come in two forms: Membership and Fundraiser. Volunteers and staffers may request to verify membership. Badges remain MNFurs property during the duration of the event. Membership badges show that an individual is an authorized attendee, and must be displayed at all times in the common and function spaces of the event the badge is for. This also includes fursuiters and cosplayers. Distribution and production of counterfeit membership badges are expressly forbidden. At the end of said event, the Membership badge becomes the property of the person said badge is generated for.

COSTUMES & PROPS Props of the 'large and unwieldy' variety should be carried carefully, mindful

of nearby people and property, or perhaps left at home. Costume props are allowed at MNFurs events. We ask that those bringing props keep the event venue and the safety of others in mind.

To ensure the safety of our attendees, we use the peacebonding system for weapons-based props. Please see a staffer for questions on how to proceed. Brandishing or unsheathing any weapon is not allowed except by arrangement in specified locations, and will result in the confiscation of the weapon for the duration of the event.

Costumes bearing a realistic appearance to agencies having authority (police, military etc...) both current and past are not allowed at MNFurs events. We hold the right to identify what constitutes as realistic in this manner. On-duty personnel are exempt from this rule, and must report to the event staff when coming on site.

GENERAL RATING MNFurs activities, communities, and events are intended to be accessible to all ages unless explicitly stated. Minors are generally permitted to attend MNFurs events with parental consent. Parents seeking more information about any planned events should contact MNFurs in advance.

MINORS Anyone under the age of 18 is a minor per state law. Minors are not permitted under any circumstances to enter areas that have been designated for mature audiences. Unaccompanied minors outside event hours will be considered abandoned and be reported as such to local authorities. Individuals the age of 15 or younger are expected to attend our events with a parent or guardian.

FLYERS & SIGNS Signs and posters must be appropriate for the space and audience where they will be placed or they will be removed. Any postings must be made in areas reserved for public notices and should fit with the objective/mission/etc of said event. MNFurs reserves the right to approve or deny signage displayed at events.

MERCHANDISE Sales of any products or goods within event space is prohibited unless within areas designated by authorized event staff.

SERVICE ANIMALS MNFurs events observe all state and federal laws relating to service animals. Service Animals in event space may be asked to display an event provided badge to help identify them.

While a venue may permit animals on their premises, areas rented by MNFurs are considered private function space where only service animals are allowed. If you have questions about what constitutes a Service Animal, consult https://www.ada.gov/service_animals_2010.htm

REPRESENTING THE ORGANIZATION MNFurs

encourages the sharing of your experience. Sharing our community and spreading the culture of the fandom are core to our mission. It is important that during these times you are speaking for yourself, and do not give the appearance, implicit or explicit; of speaking on behalf of or for the organization or its events or regarding issues not delegated to you. Only those authorized by the Board of Directors, Convention Leadership, or Event Runners have been authorized to speak on behalf of the organization. Doing so helps us to speak more clearly and with a common voice.

SOCIAL MEDIA When speaking or writing in a context which would reasonably be understood to represent MNFurs or one of its programs, volunteers are expected to conduct themselves according to the guidelines in this Code of Conduct. This includes, for instance, public statements such as social media, online message services and public conversation. Conduct that has the effect of associating the organization with behavior contrary to the Code of Conduct is not acceptable.

MEDIA & THE PRESS Press passes may be made available to journalists, media photographers, or other members of the press upon request, which may also require accompaniment by event staff. MNFurs staff or other individuals may be made available for interviews where appropriate. Unauthorized recording or interviews during MNFurs events may result in removal or further action.

PHOTOGRAPHY While participating in MNFurs events, photograph(s) or video may be taken of person(s). By participating in the event, you agree to us using said imagery in official group photos and promotional material. Should you or your group wish to withdraw this consent, contact the event hosts and your request will be evaluated on a case-by case basis.

Recording devices are welcome for personal use with permission of the subject(s). Some areas in our events may strictly prohibit recording.

Publication of MNFurs pictures, film, and creative assets are expressly prohibited without written authorization of the MNFurs Board of Directors.

USE OF RESOURCES The use of MNFurs goods and services are allowed by the Board on a case by case basis. Advanced notice must be sent to the Board and approved before use of the goods or services. This includes but is not limited to club memberships, physical goods, data and virtual assets, logistics services.

DATA PRIVACY MNFurs respects the privacy of its members. It is our policy to restrict the access of personal data and to only release personal data in extreme circumstances or when legally required.

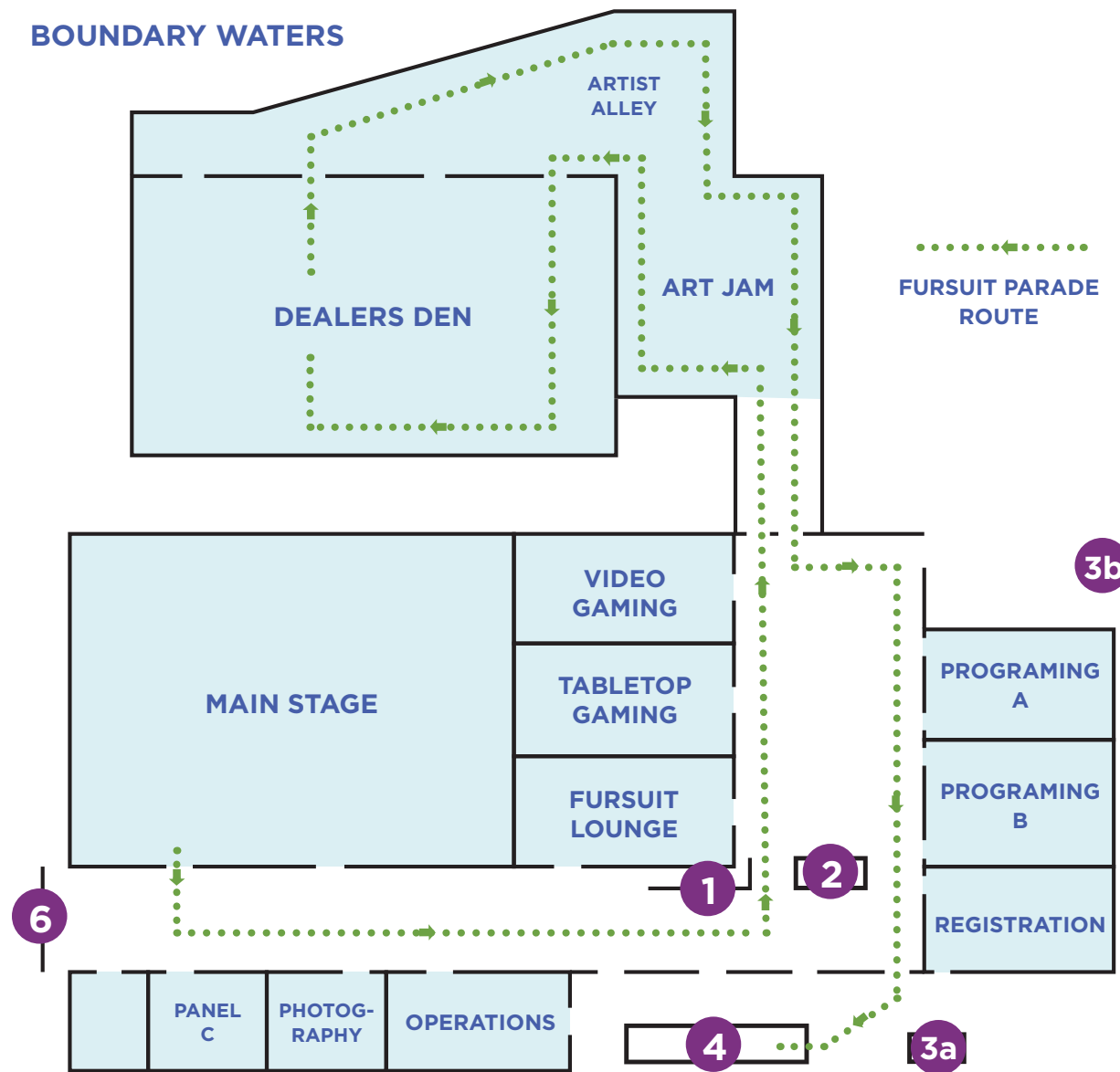


CONVENTION MAP



BOUNDARY WATERS

4TH FLOOR



6

3b

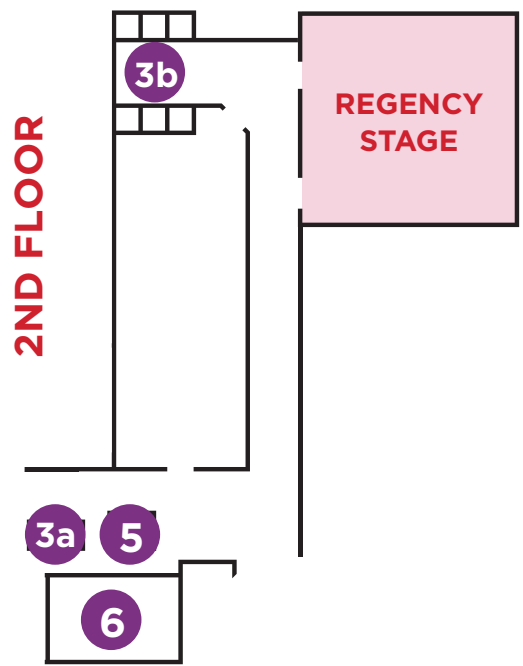
1

2

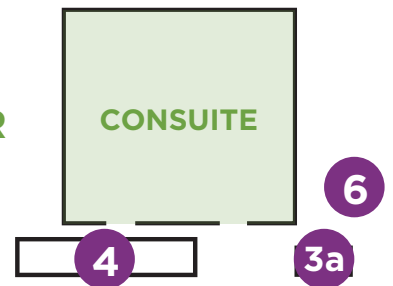
4

3a

2ND FLOOR



5TH FLOOR



SCAN ME FOR THE VIRTUAL SCHEDULE!



WHERE DO I FIND...

REGISTRATION: 4th Floor, Lake Harriet

- Thu: 5pm - 10pm
- (Pre-registered Pick-up Only)
- Super Sponsors: 5 - 10pm
- Sponsors: 6 - 10pm
- Attendees: 7 - 10pm
- On-site registration: 9 - 10pm

Fri & Sat: 9am - 9pm
Sun: 9am - 4pm

DEALERS DEN & ARTIST ALLEY:

4th Floor, Boundary Waters
Early Access for Sponsors & Super Sponsors
Fri: Noon - 12:30pm Sat & Sun: 10am - 10:30am

General Access
Fri: 12:30pm - 6pm Sat: 10:30am - 6pm
Sun: 10:30am - 3pm

PHOTOGRAPHY: 4th Floor, Nokomis

Fri: 4:30pm-8pm Sat: 2:30pm - 8pm
Sun: 11am - 3pm

FURSUIT LOUNGES:

4th Floor, Great Lakes A1
Fri: Noon - 2am Sat: 9am - 2am
Sun: 9am - 6pm

TABLETOP GAMING:

4th Floor, Great Lakes A2
Fri: Noon - 10pm Sat: 9 am - 10pm
Sun: 9am - 4pm

VIDEO GAMING:

4th Floor, Great Lakes A3
Fri: Noon - Midnight Sat: 11 am - Midnight
Sun: 10am - 4pm

ART JAM: 4th Floor, Boundary Waters

Check room for posted hours

CONSUIE:

5th Floor, Lake Superior
Fri: Noon - 10 pm
Sat - Teen Breakfast: 8:30 am - 10 am
Sat - General Admission: 10 am - 10 pm
Sun: 10am - 2pm

MAIN STAGE: 4th Floor, Great Lakes B & C

REGENCY STAGE: 2nd Floor, Regency

PROGRAMING ROOMS:

See our virtual schedule for Panel and Event Times. Visit: schedule.furrymigration.org

PROGRAMING A: 4th Floor, Lake Minnetonka

PROGRAMING B: 4th Floor, Bemidji

WORKSHOP: 2nd Floor, Regency

YOUTH ROOM: 4th Floor, Lake of the Isles

1. VOLUNTEERS:

4th Floor, Great Lakes Foyer
Fri-Sun: 9am - 11am and 1pm - 3pm

2. CHARITY:

4th Floor, Great Lakes Foyer
Fri: 3:30pm - 7pm Sat: 10am - 6pm
Sun: 10am - 4pm

OPERATIONS:

4th Floor, Executive Boardroom
Fri 8am - Mon 10am

3A & 3B. ELEVATORS

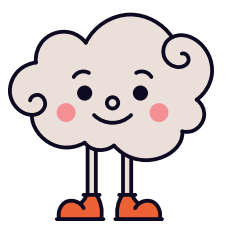
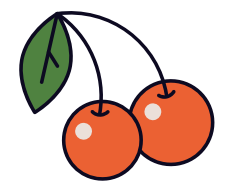
4. ESCALATORS

5. STAIRS

6. RESTROOMS



THIS IS FOR YOU!
 Every convention is filled with memories, and we want to make this book a true souvenir for all of our wonderful guests. These pages are for you! Fill them with messages from friends, commissions from artists, stickers you've collected, signatures from cool furries, and whatever else you can think of! **Thank you for being part of Furry Migration 2023.**



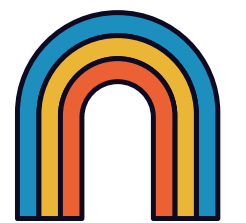
Groovy



MEMORIES



MEMORIES





Minnesota Furs

About Us

Minnesota Furs is a 501(c)3 educational nonprofit that facilitates year around furry programming, events, and learning opportunities!

We have bi-weekly furmeets, fursuit romps, community bowling nights, and a ton of other events. It's our goal to provide a safe and fun environment to socialize with fellow furries, and to work together with other nonprofits outside of the furry fandom to help educate the general public and lend a paw in our local communities.

Come be a part of the hundreds of furries and furry friendly humans that make Minnesota Furs one of the most vibrant communities you will find anywhere!



Get involved!

 mnfurs.org

 [@MNFurs](https://twitter.com/MNFurs)

 discord.gg/mnfurs